
Environmental and Social Vote Details and Rationale Report

Dimensional Sustainability Equity Strategies

Data as of June 30, 2023

This information is not meant to constitute investment advice, a recommendation of any securities product or investment strategy (including account type), or an offer of any services or products for sale, nor is it intended to provide a sufficient basis on which to make an investment decision. Investors should consult with a financial professional regarding their individual circumstances before making investment decisions.

Investment Stewardship Activity

Dimensional Sustainability Equity Strategies¹ in the 2023 Proxy Year: July 1, 2022–June 30, 2023

Engagement and Proxy Voting Overview

775

Number of Engagements

44,572

Number of Proposals Voted

Recent Letter Campaigns

Shareholder Rights

Dimensional sent letters to 113 US-based portfolio companies to communicate our concerns with unequal voting rights and antitakeover provisions, which we believe can entrench board and management and reduce accountability to ordinary shareholders.

Proxy Voting

Proposals Voted by Topic, July 1, 2022 – June 30, 2023



Dimensional votes proxies in accordance with internal guidelines, in a manner seeking to protect or enhance shareholder value.

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian trusts (collectively, the "Dimensional Sustainability Equity Strategies")

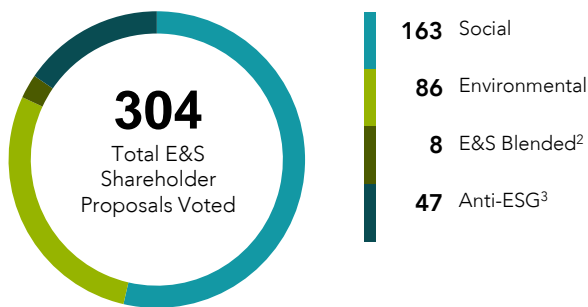
Proxy voting and letter campaigns reported for the proxy year 2023 period spanning July 1, 2022 through June 30, 2023 for Dimensional's Sustainability Equity Strategies. More information on Dimensional's proxy voting records may be found on Dimensional's public website at www.dimensional.com. Dimensional from time to time discusses governance matters with portfolio companies to represent client interests; however, Dimensional on behalf of its clients, regardless of such conversations, acquires securities solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.

Environmental and Social (E&S) Voting Snapshot

Dimensional Sustainability Equity Strategies¹ in the 2023 Proxy Year: July 1, 2022–June 30, 2023

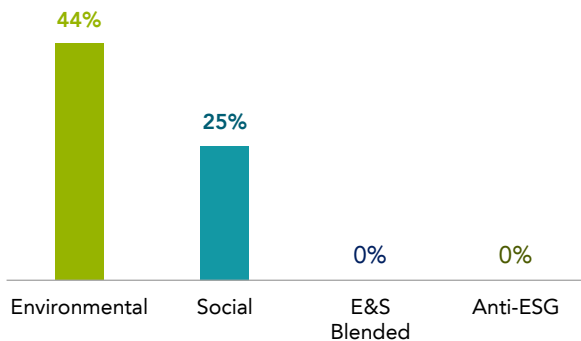
Total E&S Shareholder Proposals Voted

by Count



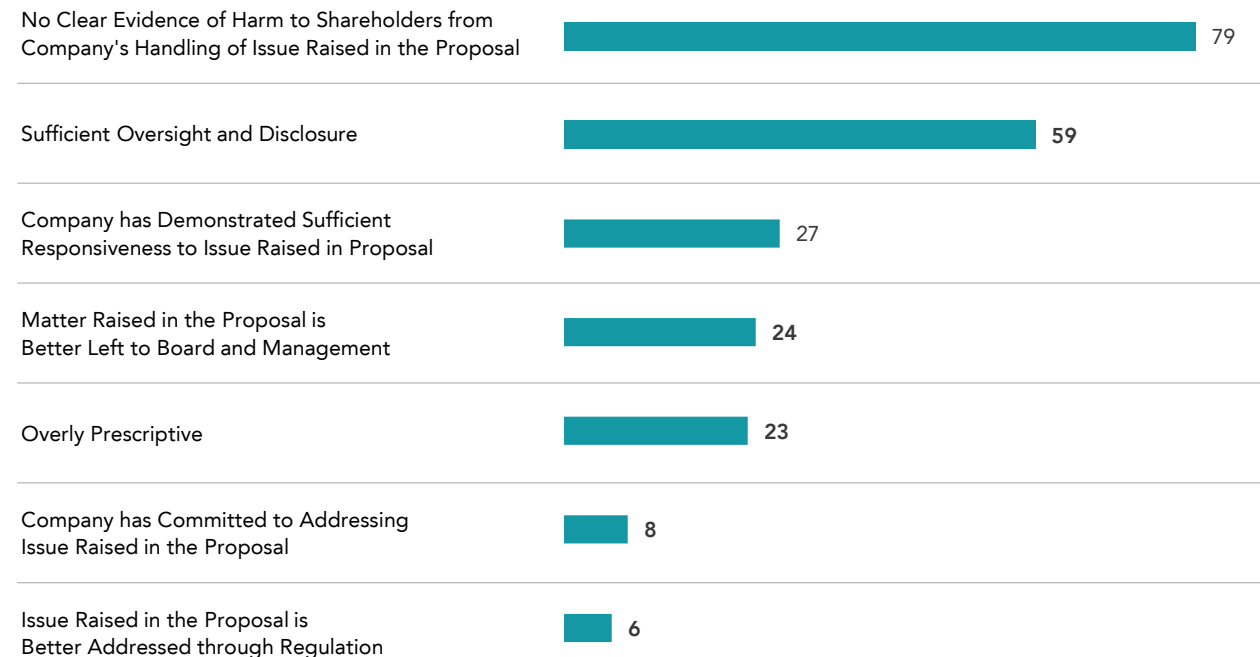
Votes in Favor of E&S Shareholder Proposals by Category

by Percentage



Reasons for Voting Against E&S Shareholder Proposals

by Count



Environmental and social shareholder proposals represent a small percentage of overall proxy votes, approximately 0.7% in the 2023 proxy year.

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian trusts (collectively, the "Dimensional Sustainability Equity Strategies")
 2. E&S Blended refers to shareholder proposals that relate to both environmental and social matters.
 3. Anti-ESG refers to shareholder proposals that may appear environmental and social-related but are filed by proponents with a stated goal of limiting company's abilities to address environmental and social issues.
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Vote Considerations for E&S Shareholder Proposals

Dimensional’s sustainability proxy voting guidelines evaluate E&S shareholder proposals on a case-by-case basis to determine if the proposal is likely to protect or enhance value for shareholders while aligning with certain sustainability values.

Proxy Voting Guidelines		STANDARD	SUSTAINABILITY
The Proposal	<ul style="list-style-type: none"> Materiality of issue Prescriptiveness of proposal Whether the proposal concerns a strategic decision under the board’s discretion Whether the proposal concerns an issue better addressed through regulation 	✓	✓
Current Company Practices	<ul style="list-style-type: none"> Current portfolio company handling of the issue Current portfolio company disclosures Responsiveness to shareholders Regulatory compliance 	✓	✓
Peer Group Practices	<ul style="list-style-type: none"> Current portfolio company handling of the issue relative to peers Current portfolio company disclosures relative to peers 	✓	✓
Costs	<ul style="list-style-type: none"> Potential costs of implementation on the portfolio company and shareholders 	✓	✓
Values Alignment	<ul style="list-style-type: none"> Whether the proposal addresses a targeted environmental or social matter of concern Whether the proposal aligns with certain sustainability values 		✓

Dimensional's sustainability proxy voting guidelines will generally support, subject to the considerations listed, E&S shareholder proposals for greater board accountability, improved policies and procedures, or increased disclosure on certain environmental or social matters.¹

When evaluating environmental or social shareholder proposals, Dimensional will use research to consider whether the proposal addresses a material issue to the portfolio company, the portfolio company’s current handling of the issue (both on an absolute basis and relative to market prices), the portfolio company’s compliance with regulatory requirements, and the potential cost to the portfolio company of implementing the proposal.

1. List of environmental and social matters include: climate-related risks and greenhouse gas emissions, environmental impact, climate-related lobbying activities, financing of fossil fuel activities, workforce gender diversity, human rights risk, factory farming, and the sale and distribution of tobacco products.

Evaluating E&S Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in the 2023 Proxy Year: July 1, 2022–June 30, 2023






Dimensional’s Sustainability Voting Guidelines goal when voting on portfolio company shareholder proposals is to support those proposals that seek to protect or enhance shareholder value while aligning with certain sustainability values.

We will vote against an E&S shareholder proposal if we believe it will detract from shareholder value or will be ineffective at addressing the sustainability issue.






Examples include:

- A company is already disclosing sufficient information on the issue.
- This is a strategic issue better left to the oversight of board and management.
- The company has provided a clear timeline and details on their effort to address the issues raised in the proposal.
- The disclosure requested may put the company at a competitive disadvantage.

Most Supported E&S Shareholder Proposal Topics by Count

Set and Disclose GHG Emissions Targets		17 (17/28 votes)
Prepare a Report on Alignment between Political Activities and Stated Climate Commitments		8 (8/9 votes)
Disclose and Report Gender/Racial Pay Gaps		8 (8/8 votes)
Commission and Disclose Results of a Third-Party Human Rights Risk Assessment		5 (5/8 votes)
Prepare a Report on Efforts to Reduce Plastic Use		5 (5/5 votes)

Most Opposed E&S Shareholder Proposal Topics by Count²

Commission a Third-Party Racial Equity and/or Civil Rights Audit		14 (14/14 votes)
Restrict Fossil Fuel Financing		12 (12/12 votes)
Prepare a Report on Alignment between Political Activities and Stated Positions		12 (12/12 votes)
Set and Disclose GHG Emissions Targets		11 (11/17 votes)
Prepare a Report on Drug Pricing or Distribution Practices		11 (11/11 votes)

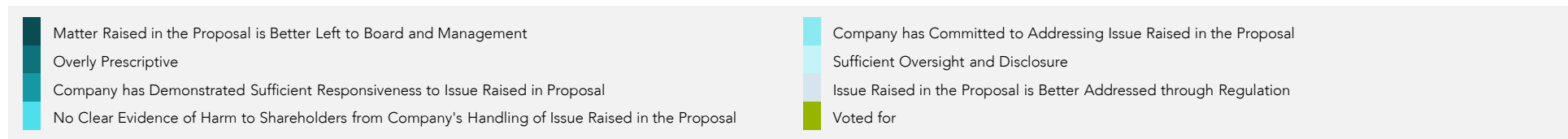
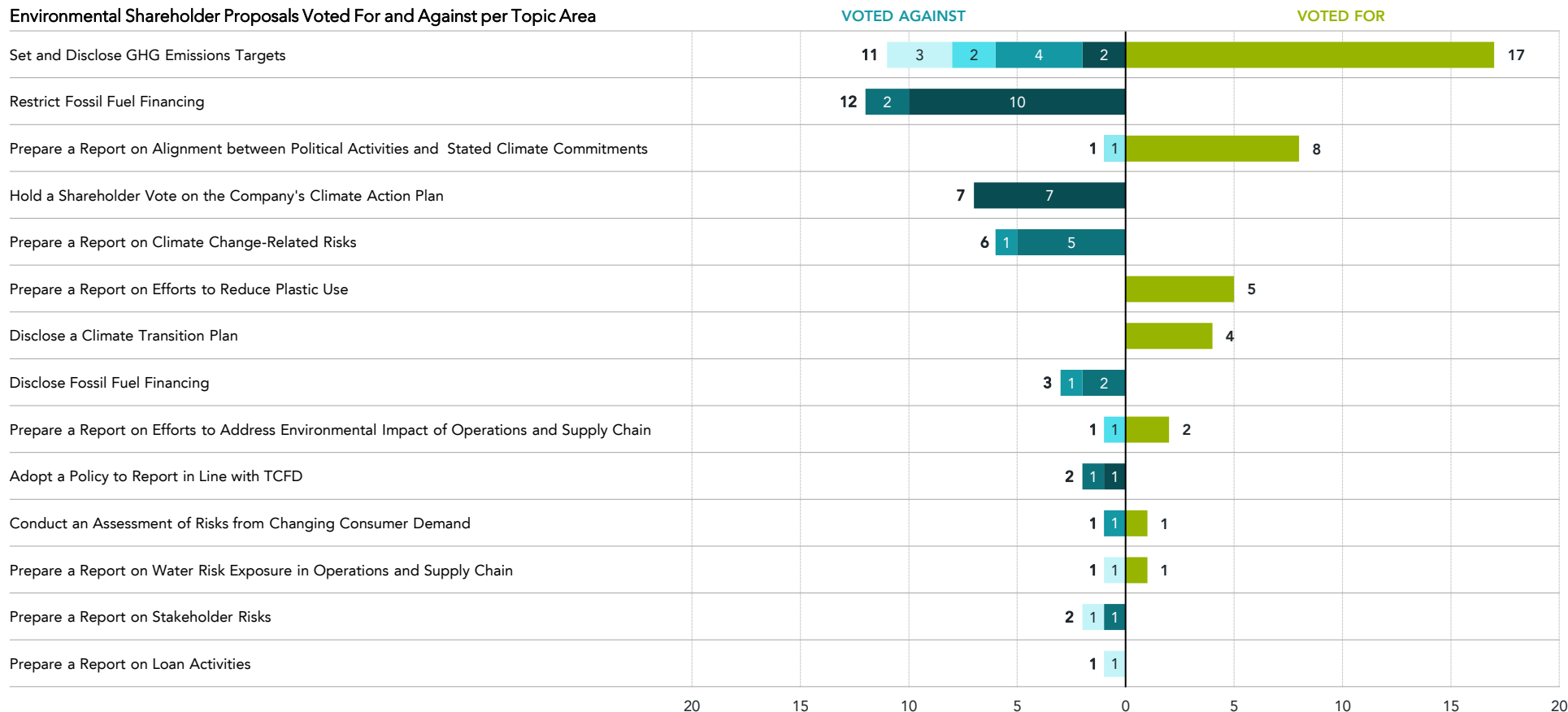
1. Dimensional’s commingled sustainability equity strategies, including Dimensional’s U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the “Dimensional Sustainability Equity Strategies”)
2. Excludes Anti-ESG shareholder proposals, which refer to shareholder proposals that may appear environmental and social-related but are filed by proponents with a stated goal of limiting company’s abilities to address environmental and social issues.

Proxy voting reported for proxy year 2023 for Dimensional’s Sustainability Equity Strategies. Letter campaigns include those in proxy year 2023. Dimensional’s 2023 proxy year period spans July 1, 2022, through June 30, 2023. More information on Dimensional’s proxy voting records may be found on Dimensional’s public website at www.dimensional.com. Dimensional from time to time discusses governance matters with portfolio companies to represent client interests; however, Dimensional on behalf of its clients, regardless of such conversations, acquires securities solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.

Proxy Voting: Environmental Shareholder Proposals

Dimensional Sustainability Equity Strategies¹, 2023 Proxy Year: July 1, 2022 – June 30, 2023

Environmental Shareholder Proposals Voted For and Against per Topic Area



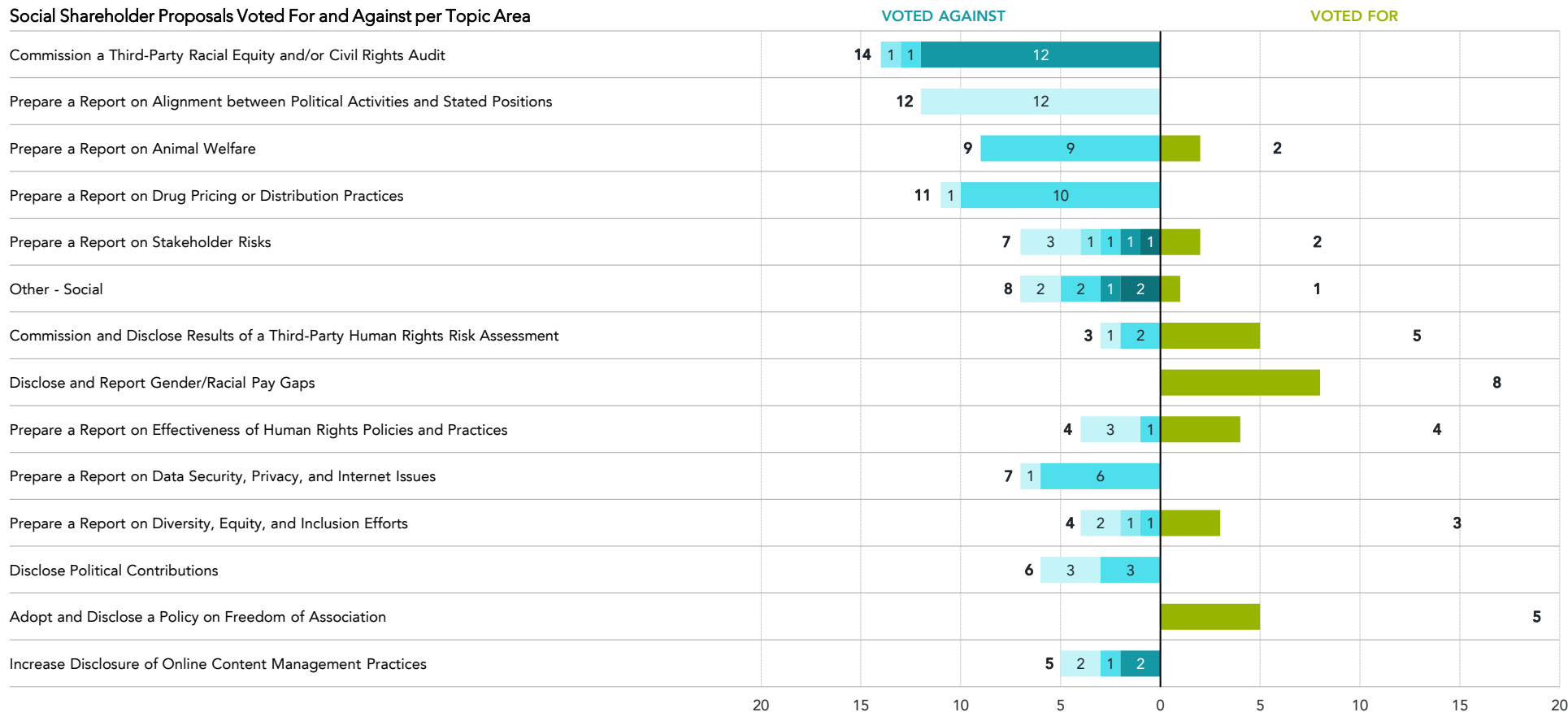
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Proxy Voting: Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹, 2023 Proxy Year: July 1, 2022 – June 30, 2023

Social Shareholder Proposals Voted For and Against per Topic Area



	Matter Raised in the Proposal is Better Left to Board and Management		Company has Committed to Addressing Issue Raised in the Proposal
	Overly Prescriptive		Sufficient Oversight and Disclosure
	Company has Demonstrated Sufficient Responsiveness to Issue Raised in Proposal		Issue Raised in the Proposal is Better Addressed through Regulation
	No Clear Evidence of Harm to Shareholders from Company's Handling of Issue Raised in the Proposal		Voted for

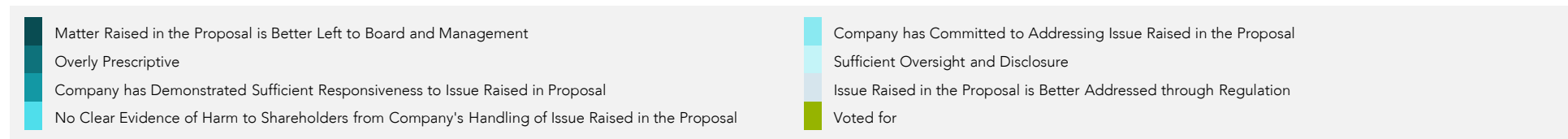
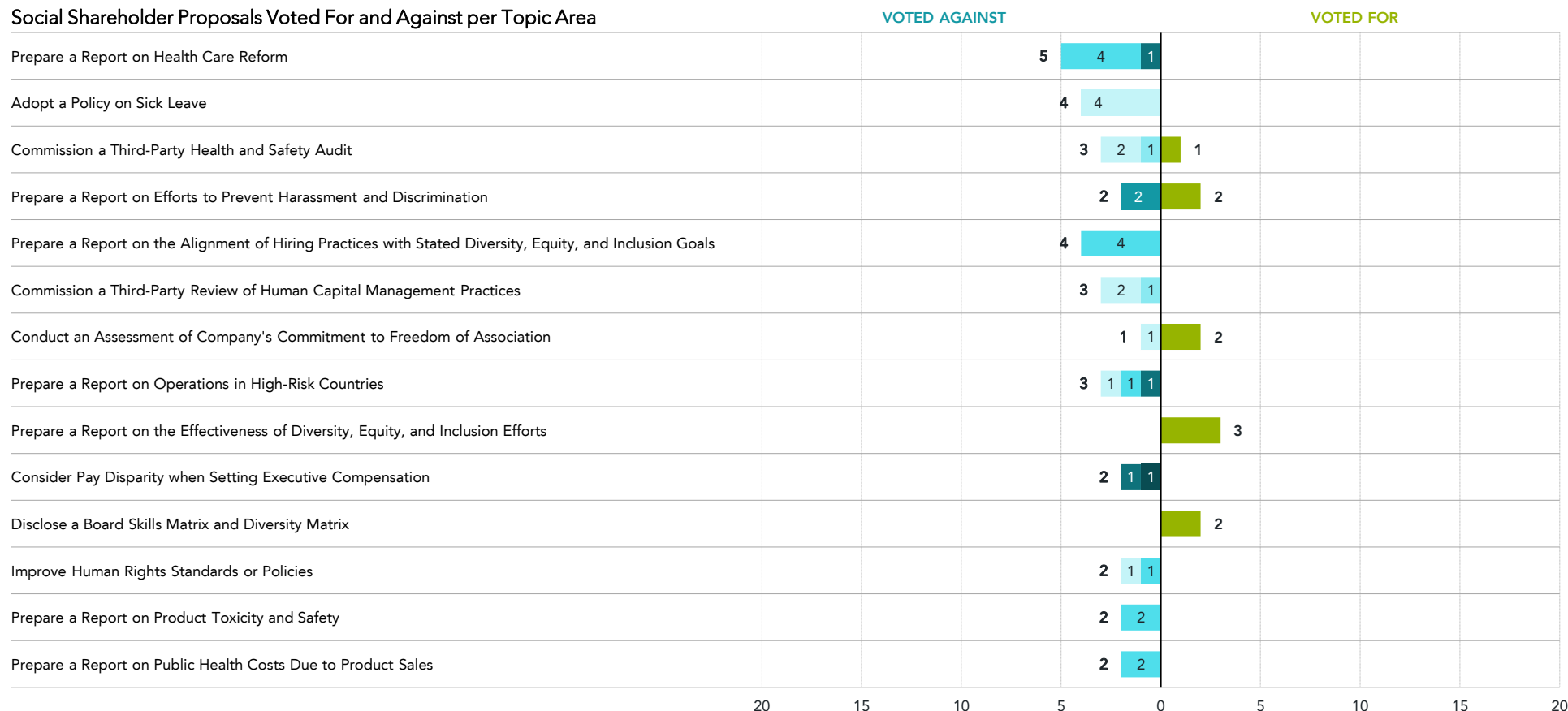
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Social Shareholder Proposals Voted For and Against per Topic Area

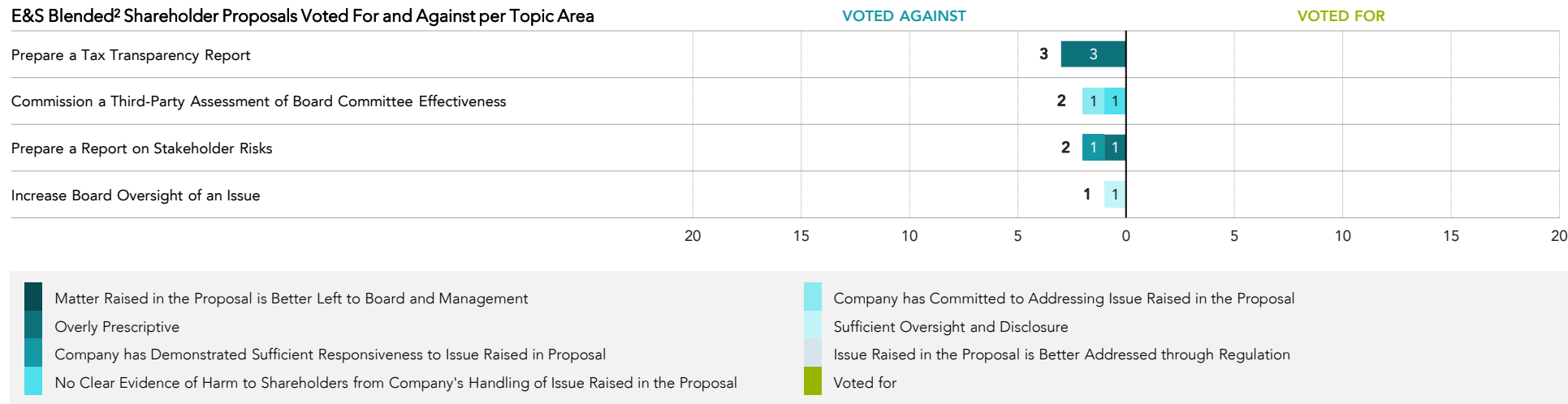


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Proxy Voting: E&S Blended Shareholder Proposals

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Environmental Case Study: Voting For Proposals

Environmental Vote at Wells Fargo & Company

Proposal Description

“Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets”

Vote Details

Proposal Text	“Shareholders request that Wells Fargo issue a report disclosing a transition plan that describes how it intends to align its financing activities with its 2030 sectoral greenhouse gas emissions reduction targets, including the specific measures and policies to be implemented, the reductions to be achieved by such measures and policies, and timelines for implementation and associated emission reductions.”
Key Voting Considerations	<ul style="list-style-type: none"> ▪ Current Disclosures ▪ Current Board Oversight of Climate-Related Risk ▪ Current Portfolio Company Efforts ▪ Existing and Potential Regulatory Requirements
Vote Rationale	Dimensional considered the portfolio company’s current board oversight of environmental risk, which is overseen by the board’s corporate responsibility committee, and the portfolio company’s current climate-related disclosure. We believe the portfolio company already discloses robust climate reporting and policies, including committing to net-zero emissions in its financing by 2050 and setting interim targets to reduce financed emissions informed by sector-specific transition pathways. As a member of the Net-Zero Banking Alliance, the company has committed to producing a climate transition plan. Disclosure of a plan that seeks to fulfil this commitment aligns with the goal of the Sustainability Proxy Voting Guidelines.

Outcomes

Voting Guidelines	Standard	Against
	Sustainability	For



General Approach and Rationale¹

Dimensional expects portfolio companies to provide sufficient disclosure regarding its oversight of material climate-related risks the company faces, including the potential impact those risks could have on the portfolio company’s business, operations, and strategy, the individuals responsible for managing these risks, and the metrics used to assess the handling of these risks.

Sustainability Voting Guidelines²

Dimensional’s sustainability voting guidelines will typically support shareholder proposals for greater board accountability, improved policies and procedures, or increased disclosure, on the following matters:

- Climate-related risks and greenhouse gas emissions
- Environmental impact
- Climate-related lobbying activities
- Financing of fossil fuel activities
- Workforce gender diversity
- Human rights risk
- Factory farming
- Sale and distribution of tobacco products

1. Dimensional’s General Approach and Rationale applies across Dimensional’s Standard, Sustainability, and Social Proxy Voting Guidelines.

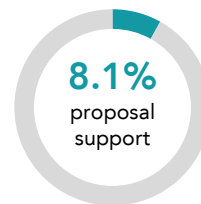
2. Our proxy voting policies, summarized in the Statement of Additional Information (SAI) for the funds, further describe how we vote. See slide 3 “Vote Considerations for E&S Proposals” for more information on Dimensional’s vote considerations when evaluating E&S shareholder proposals.

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Environmental Case Study: Voting Against Proposals

Environmental Vote at JP Morgan Chase & Co.

Proposal Description	
"Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development"	
Vote Details	
Proposal Text	"Shareholders request that the Board of Directors adopt a policy for a time-bound phase-out of JPM's lending and underwriting to projects and companies engaging in new fossil fuel exploration and development."
Key Voting Considerations	<ul style="list-style-type: none"> ▪ Inappropriate level of shareholder direction on a strategic issue ▪ Current Board Oversight of Climate-Related Risk ▪ Current Disclosure
Vote Rationale	<p>The portfolio company recognizes climate change as a material risk in its annual financial report and discloses board oversight of sustainability and climate-related matters.</p> <p>We believe strategic decisions are best left to a portfolio company's board and management and JP Morgan's climate disclosure is broadly in line with peers.</p>
Outcomes	
Voting Guidelines	Standard Against
	Sustainability Against



General Approach and Rationale¹

Shareholder proposals related to fossil fuel financing targets typically request a company to set targets to reduce or eliminate financing for new fossil fuel development. Dimensional believes that a portfolio company's board and management are best suited to make decisions about the challenging tradeoffs between protecting shareholder value and advancing environmentally friendly business policies and practices, and therefore will generally vote against these proposals.

Sustainability Voting Guidelines²

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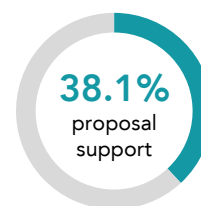
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Social Case Study: Voting For Proposals

Social Vote at McDonald's Corporation

Proposal Description	
"Report on Animal Welfare"	
Vote Details	
Proposal Text	"Shareholders ask McDonald's to disclose what exactly the "15 key welfare indicators" being used for the company's animal welfare program are. The disclosure should include specific details about the KWIs and how the company is using each one to measure and improve the welfare of animals in its poultry supply. It should be made within six months of the 2023 annual meeting, at reasonable cost, and omitting proprietary information."
Key Voting Considerations	<ul style="list-style-type: none"> Materiality Current Disclosures Current Portfolio Company Efforts Existing and Potential Regulatory Requirements
Vote Rationale	The portfolio company currently maintains a goal to increase welfare of broiler chickens by the end of 2024 to be adequate to address regulatory and reputational risks. There remains a lack of detail as to the ways in which the portfolio company is aiming to improve welfare for broiler chickens in this timeframe. In line with the goals of the Sustainability Proxy Voting Guidelines, we consider additional disclosure on this issue to be valuable in assessing the rigor of the portfolio company's goals.
Outcomes	
Voting Guidelines	Standard Against
	Sustainability For



General Approach and Rationale¹

Dimensional expects portfolio companies to provide sufficient disclosure regarding its oversight of relevant animal rights welfare risks the company faces, including the potential impact those risks could have on the company's business, operations, and strategy, the individuals responsible for managing these risks, and the metrics used to assess the handling of these risks.

Sustainability Voting Guidelines²

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- Climate-related lobbying activities
- Financing of fossil fuel activities
- Workforce gender diversity
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Social Case Study: Voting Against Proposals

Social Vote at The TJX Companies, Inc.

Proposal Description

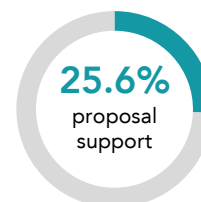
“Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain”

Vote Details

Proposal Text	“Shareholders of TJX Companies urge the Board of Directors to oversee a third-party assessment and report to shareholders, at reasonable cost and omitting proprietary information, assessing the effectiveness of current company due diligence in preventing forced, child, and prison labor in TJX’s supply chain.”
Key Voting Considerations	<ul style="list-style-type: none"> ▪ Current Board Oversight of Human Rights Risks ▪ Current Disclosure ▪ Current Portfolio Company Efforts
Vote Rationale	We believe the portfolio company already provides sufficient disclosure on its approach to managing the risks associated with human rights issues in its global supply chain. The portfolio company discloses information about its factory auditing assessment process, including steps taken if a deficiency is identified, in its Global Corporate Responsibility Report. Furthermore, the portfolio company provides information about its Global Social Compliance Program, which the company states was informed by the UN Guiding Principles on Business and Human Rights.

Outcomes

Voting Guidelines	Standard	Against
	Sustainability	Against



General Approach and Rationale¹

Dimensional expects portfolio company boards to exercise oversight of human/civil rights issues that could pose a material risk to the business, including forced labor, child labor, privacy, freedom of expression, and land and water rights. Dimensional expects portfolio companies to disclose information on their handling of these risks, to the extent those risks may have a material impact on the company. Disclosure should include a detailed summary of the specific risks, potential impact of identified risks, board responsibilities and oversight, and relevant company policy.

Sustainability Voting Guidelines²

Dimensional’s sustainability voting guidelines will typically support shareholder proposals for greater board accountability, improved policies and procedures, or increased disclosure, on the following matters:

- Climate-related risks and greenhouse gas emissions
- Environmental impact
- Climate-related lobbying activities
- Financing of fossil fuel activities
- Workforce gender diversity
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Appendix

E&S Shareholder Proposal Vote Details

Dimensional's Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

	Supported Proposal		Opposed Proposal		Total
ENVIRONMENTAL	38	44%	48	56%	86
Set and Disclose GHG Emissions Targets	17	61%	11	39%	28
Restrict Fossil Fuel Financing	0	0%	12	100%	12
Prepare a Report on Alignment between Political Activities and Stated Climate Commitments	8	89%	1	11%	9
Hold a Shareholder Vote on the Company's Climate Action Plan	0	0%	7	100%	7
Prepare a Report on Climate Change-Related Risks	0	0%	6	100%	6
Prepare a Report on Efforts to Reduce Plastic Use	5	100%	0	0%	5
Disclose a Climate Transition Plan	4	100%	0	0%	4
Disclose Fossil Fuel Financing	0	0%	3	100%	3
Prepare a Report on Efforts to Address Environmental Impact of Operations and Supply Chain	2	67%	1	33%	3
Adopt a Policy to Report in Line with TCFD	0	0%	2	100%	2
Conduct an Assessment of Risks from Changing Consumer Demand	1	50%	1	50%	2
Prepare a Report on Water Risk Exposure in Operations and Supply Chain	1	50%	1	50%	2
Prepare a Report on Stakeholder Risks	0	0%	2	100%	2
Prepare a Report on Loan Activities	0	0%	1	100%	1
SOCIAL	40	25%	123	75%	163
Commission a Third-Party Racial Equity and/or Civil Rights Audit	0	0%	14	100%	14
Prepare a Report on Alignment between Political Activities and Stated Positions	0	0%	12	100%	12
Prepare a Report on Animal Welfare	2	18%	9	82%	11
Prepare a Report on Drug Pricing or Distribution Practices	0	0%	11	100%	11
Prepare a Report on Stakeholder Risks	2	22%	7	78%	9
Other – Social	1	11%	8	89%	9
Commission and Disclose Results of a Third-Party Human Rights Risk Assessment	5	63%	3	38%	8
Disclose and Report Gender/Racial Pay Gaps	8	100%	0	0%	8
Prepare a Report on Effectiveness of Human Rights Policies and Practices	4	50%	4	50%	8
Prepare a Report on Data Security, Privacy, and Internet Issues	0	0%	7	100%	7
Prepare a Report on Diversity, Equity, and Inclusion Efforts	3	43%	4	57%	7
Disclose Political Contributions	0	0%	6	100%	6
Adopt and Disclose a Policy on Freedom of Association	5	100%	0	0%	5
Increase Disclosure of Online Content Management Practices	0	0%	5	100%	5
Prepare a Report on Health Care Reform	0	0%	5	100%	5

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E&S Shareholder Proposal Vote Details

Dimensional's Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

	Supported Proposal		Opposed Proposal		Total
SOCIAL (Continued)					
Adopt a Policy on Sick Leave	0	0%	4	100%	4
Commission a Third-Party Health and Safety Audit	1	25%	3	75%	4
Prepare a Report on Efforts to Prevent Harassment and Discrimination	2	50%	2	50%	4
Prepare a Report on the Alignment of Hiring Practices with Stated Diversity, Equity, and Inclusion Goals	0	0%	4	100%	4
Commission a Third-Party Review of Human Capital Management Practices	0	0%	3	100%	3
Conduct an Assessment of Company's Commitment to Freedom of Association	2	67%	1	33%	3
Prepare a Report on Operations in High-Risk Countries	0	0%	3	100%	3
Prepare a Report on the Effectiveness of Diversity, Equity, and Inclusion Efforts	3	100%	0	0%	3
Consider Pay Disparity when Setting Executive Compensation	0	0%	2	100%	2
Disclose a Board Skills Matrix and Diversity Matrix	2	100%	0	0%	2
Improve Human Rights Standards or Policies	0	0%	2	100%	2
Prepare a Report on Product Toxicity and Safety	0	0%	2	100%	2
Prepare a Report on Public Health Costs Due to Product Sales	0	0%	2	100%	2
E&S BLENDED²	0	0%	8	100%	8
Prepare a Tax Transparency Report	0	0%	3	100%	3
Commission a Third-Party Assessment of Board Committee Effectiveness	0	0%	2	100%	2
Prepare a Report on Stakeholder Risks	0	0%	2	100%	2
Increase Board Oversight of an Issue	0	0%	1	100%	1
ANTI-ESG³	0	0%	47	100%	47

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2. E&S Blended refers to shareholder proposals that relate to both environmental and social matters.

3. Anti-ESG refers to shareholder proposals that may appear environmental and social-related but are filed by proponents with a stated goal of limiting company's abilities to address environmental and social issues.

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Votes For Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Activision Blizzard, Inc.	Adopt Policy on Freedom of Association and Collective Bargaining
Alphabet Inc.	Report on Framework to Assess Company Lobbying Alignment with Climate Goals
Alphabet Inc.	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns
Alphabet Inc.	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology
Amazon.com, Inc.	Report on Customer Due Diligence
Amazon.com, Inc.	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines
Amazon.com, Inc.	Report on Climate Lobbying
Amazon.com, Inc.	Report on Median and Adjusted Gender/Racial Pay Gaps
Amazon.com, Inc.	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining
Amazon.com, Inc.	Commission a Third-Party Audit on Working Conditions
Amazon.com, Inc.	Report on Efforts to Reduce Plastic Use
Amazon.com, Inc.	Commission Third Party Study and Report on Risks Associated with Use of Rekognition
AMERCO	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Apple Inc.	Report on Median Gender/Racial Pay Gap
Bank of America Corporation	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets
Block, Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Bloomin' Brands, Inc.	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets
California Water Service Group	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Capital One Financial Corporation	Disclose Board Skills and Diversity Matrix
Caterpillar Inc.	Report on Climate Lobbying
Chipotle Mexican Grill, Inc.	Adopt Policy to Not Interfere with Freedom of Association Rights
Chubb Limited	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Citigroup Inc.	Report on Respecting Indigenous Peoples' Rights
CorVel Corporation	Report on Steps to Improve Racial and Gender Board Diversity
DexCom, Inc.	Report on 2025 Cage-Free Egg Goal

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Votes For Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Dollar General Corporation	Report on 2025 Cage-Free Egg Goal
Dow Inc.	Commission Audited Report on Reduced Plastics Demand
Eli Lilly and Company	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics
Expeditors International of Washington, Inc.	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics
General Dynamics Corporation	Report on Human Rights Risk Assessment
General Mills, Inc.	Report on Absolute Plastic Packaging Use Reduction
Intuitive Surgical, Inc.	Report on Gender/Racial Pay Gap
JPMorgan Chase & Co.	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets
Kellogg Company	Report on Median Gender/Racial Pay Gap
KLA Corporation	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Las Vegas Sands Corp.	Disclose Board Skills and Diversity Matrix
Martin Marietta Materials, Inc.	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
McDonald's Corporation	Report on Animal Welfare
Meta Platforms, Inc.	Report on Human Rights Impact Assessment of Targeted Advertising
Meta Platforms, Inc.	Report on Framework to Assess Company Lobbying Alignment with Climate Goals
Meta Platforms, Inc.	Report on Child Safety and Harm Reduction
Netflix, Inc.	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy
New York Community Bancorp, Inc.	Report on Climate Lobbying
NewMarket Corporation	Publication of GHG Emissions and Setting Short-, Medium- and Long-Term Emission Reduction Targets to Align Business Activities with Net Zero Emissions by 2050 in Line with the Paris Climate Agreement
PACCAR Inc	Report on Climate Lobbying
Public Storage	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Quest Diagnostics Incorporated	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Raytheon Technologies Corporation	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
Restaurant Brands International Inc.	Report on Efforts to Reduce Plastic Use
Rivian Automotive, Inc.	Adopt a Comprehensive Human Rights Policy

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Votes For Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Skechers U.S.A., Inc.	Report on Plans to Reduce Full Value Chain GHG Emissions Aligned with Paris Agreement Goal
Starbucks Corporation	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights
Sysco Corporation	Report on Efforts to Reduce Plastic Use
Targa Resources Corp.	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain
Tesla, Inc.	Report on Efforts to Prevent Harassment and Discrimination in the Workplace
Tesla, Inc.	Report on Corporate Climate Lobbying in line with Paris Agreement
Tesla, Inc.	Adopt a Policy on Respecting Rights to Freedom of Association and Collective Bargaining
Tesla, Inc.	Report on Water Risk Exposure
Texas Roadhouse, Inc.	Report on Efforts to Reduce GHG Emissions in Alignment with the Paris Agreement Goal
The Charles Schwab Corporation	Report on Gender/Racial Pay Gap
The Goldman Sachs Group, Inc.	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets
The Goldman Sachs Group, Inc.	Report on Median Gender/Racial Pay Gap
The Kroger Co.	Report on Efforts to Reduce Plastic Use
The Kroger Co.	Report on Gender/Racial Pay Gap
The Mosaic Company	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
The TJX Companies, Inc.	Report on Risk from Supplier Misclassification of Supplier's Employees
United Parcel Service, Inc.	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement
United Parcel Service, Inc.	Report on Just Transition
United Parcel Service, Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Valero Energy Corporation	Report on Climate Transition Plan and GHG Emissions Reduction Targets
Weis Markets, Inc.	Report on Board Diversity
Wells Fargo & Company	Report on Climate Lobbying
Wells Fargo & Company	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets
Wells Fargo & Company	Report on Prevention of Workplace Harassment and Discrimination
Wells Fargo & Company	Adopt Policy on Freedom of Association and Collective Bargaining

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Votes For Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Westlake Corporation	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero
Westlake Corporation	Report on Reducing Plastic Pollution of the Oceans
Yum! Brands, Inc.	Report on Efforts to Reduce Plastic Use

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
A. O. Smith Corporation	Report on Whether Company Policies Reinforce Racism in Company Culture
AbbVie Inc.	Report on Congruency of Political Spending with Company Values and Priorities
AbbVie Inc.	Report on Impact of Extended Patent Exclusivities on Product Access
Adobe Inc.	Report on Hiring of Persons with Arrest or Incarceration Records
Alimentation Couche-Tard Inc.	Report on Representation of Women in Management Positions
Alphabet Inc.	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties
Alphabet Inc.	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access
Alphabet Inc.	Disclose More Quantitative and Qualitative Information on Algorithmic Systems
Alphabet Inc.	Report on Alignment of YouTube Policies With Online Safety Regulations
Alphabet Inc.	Report on Content Governance and Censorship
Alphabet Inc.	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee
Amazon.com, Inc.	Report on Climate Risk in Retirement Plan Options
Amazon.com, Inc.	Revise Transparency Report to Provide Greater Disclosure on Government Requests
Amazon.com, Inc.	Report on Government Take Down Requests
Amazon.com, Inc.	Publish a Tax Transparency Report
Amazon.com, Inc.	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs
Amazon.com, Inc.	Consider Pay Disparity Between Executives and Other Employees
Amazon.com, Inc.	Report on Animal Welfare Standards
Amazon.com, Inc.	Establish a Public Policy Committee
American Express Company	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access
American Water Works Company, Inc.	Oversee and Report a Racial Equity Audit
Apple Inc.	Report on Civil Rights and Non-Discrimination Audit
Apple Inc.	Report on Operations in Communist China
AT&T Inc.	Commission Third Party Racial Equity Audit

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Badger Meter, Inc.	Report on Hiring of Persons with Arrest or Incarceration Records
Bank of America Corporation	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting
Bank of America Corporation	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
Bank of America Corporation	Commission Third Party Racial Equity Audit
Bank of Montreal	Advisory Vote on Environmental Policies
Bank of Montreal	Continue to Invest in and Finance the Canadian Oil and Gas Sector
Bank of Montreal	Publish a Third-Party Racial Equity Audit
BlackRock, Inc.	Report on Third-Party Civil Rights Audit
BlackRock, Inc.	Report on Ability to Engineer Decarbonization in the Real Economy
BlackRock, Inc.	Report on Societal Impacts of Aerospace & Defense Industry ETF
BorgWarner Inc.	Report on Just Transition
Brinker International, Inc.	Report on Measures to End Use of Medically Important Antibiotics in Beef and Pork Supply Chains
Bristol-Myers Squibb Company	Commission a Civil Rights and Non-Discrimination Audit
Builders FirstSource, Inc.	Adopt Short, Medium, and Long-Term GHG Emissions Reduction Targets
Campbell Soup Company	Report on Supply Chain Practices
Campbell Soup Company	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk
Canadian Imperial Bank of Commerce	Advisory Vote on Environmental Policies
Canadian Imperial Bank of Commerce	Invest in and Finance the Canadian Oil and Gas Sector
Capital One Financial Corporation	Report on Board Oversight of Risks Related to Discrimination
Caterpillar Inc.	Report on Due Diligence Process of Doing Business in Conflict Affected Areas
Caterpillar Inc.	Report on Civil Rights and Non-Discrimination Audit
CenterPoint Energy, Inc.	Disclose Scope 3 Emissions and Setting Scope 3 Emission Targets
CGI Inc.	Review Mandate to Include Ethical Component Concerning Artificial Intelligence
CGI Inc.	Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
CGI Inc.	Report on Racial Disparities and Equity Issues
Charles River Laboratories International, Inc.	Report on Non-human Primates Imported by the Company
Chubb Limited	Report on Human Rights Risk Assessment
Cisco Systems, Inc.	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard
Citigroup Inc.	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
Comcast Corporation	Oversee and Report on a Racial Equity Audit
Comcast Corporation	Report on Climate Risk in Retirement Plan Options
Comcast Corporation	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Comcast Corporation	Report on Congruency of Political Spending with Company Values and Priorities
Comcast Corporation	Report on Risks Related to Operations in China
CoStar Group, Inc.	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Costco Wholesale Corporation	Report on Risk Due to Restrictions on Reproductive Rights
CVS Health Corporation	Adopt a Paid Sick Leave Policy
CVS Health Corporation	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights
Danaher Corporation	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Denny's Corporation	Report on Paid Sick Leave
Dine Brands Global, Inc.	Approve Request on Cage Free Egg Progress Disclosure
Dollar General Corporation	Oversee and Report a Workplace Health and Safety Audit
Dollar Tree, Inc.	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders
Dollarama Inc.	Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy
Dollarama Inc.	Report on Third-Party Employment Agencies
Dollarama Inc.	Adopt Net Zero Targets in Alignment with the Paris Agreement
Elevance Health, Inc.	Annually Report Third Party Political Contributions
Eli Lilly and Company	Report on Impact of Extended Patent Exclusivities on Product Access

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Eli Lilly and Company	Report on Risks of Supporting Abortion
Eli Lilly and Company	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements
Eli Lilly and Company	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities
Enbridge Inc.	Report on Lobbying and Political Donations
Enbridge Inc.	Disclose the Company's Scope 3 Emissions
Equifax Inc.	Oversee and Report a Racial Equity Audit
Etsy, Inc.	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination
FedEx Corporation	Report on Alignment Between Company Values and Electioneering Contributions
FedEx Corporation	Report on Racism in Corporate Culture
Ford Motor Company	Report on Reliance on Child Labor in Supply Chain
Ford Motor Company	Report on Animal Testing Practices
General Electric Company	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal
General Electric Company	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario
General Motors Company	Report on Risks Related to Operations in China
General Motors Company	Report on Setting Sustainable Sourcing Targets
Gilead Sciences, Inc.	Report on Impact of Extended Patent Exclusivities on Product Access
Honeywell International Inc.	Issue Environmental Justice Report
iA Financial Corporation Inc.	SP 3: Advisory Vote on Environmental Policies
IDEX Corporation	Report on Hiring of Persons with Arrest or Incarceration Records
Intel Corporation	Publish Third Party Review of Intel's China Business ESG Congruence
International Business Machines Corporation	Report on Risks Related to Operations in China
International Business Machines Corporation	Report on Efforts to Prevent Harassment and Discrimination in the Workplace
International Paper Company	Report on Risks Related to Operations in China
Johnson & Johnson	Report on Government Financial Support and Equitable Access to Covid-19 Products

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Johnson & Johnson	Report on Impact of Extended Patent Exclusivities on Product Access
JPMorgan Chase & Co.	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
JPMorgan Chase & Co.	Report on Risks Related to Discrimination Against Individuals Including Political Views
JPMorgan Chase & Co.	Report on Political Expenditures Congruence
JPMorgan Chase & Co.	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting
Kellogg Company	Report on Civil Rights, Non-Discrimination and Returns to Merit Audit
Laboratory Corporation of America Holdings	Report on Transport of Nonhuman Primates Within the U.S.
Laboratory Corporation of America Holdings	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access
Leidos Holdings, Inc.	Report on Political Expenditures Congruence
Marathon Petroleum Corporation	Report on Just Transition
Marathon Petroleum Corporation	Report on Asset Retirement Obligation
Mastercard Incorporated	Report on Overseeing Risks Related to Discrimination
Mastercard Incorporated	Report on Establishing Merchant Category Code for Gun and Ammunition Stores
Mastercard Incorporated	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts
McDonald's Corporation	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain
McDonald's Corporation	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains
McDonald's Corporation	Report on Risks Related to Operations in China
McDonald's Corporation	Report on Civil Rights and Non-Discrimination Audit
McDonald's Corporation	Issue Transparency Report on Global Public Policy and Political Influence
Merck & Co., Inc.	Report on Risks Related to Operations in China
Merck & Co., Inc.	Report on Access to COVID-19 Products
Merck & Co., Inc.	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities
Merck & Co., Inc.	Report on Impact of Extended Patent Exclusivities on Product Access
Merck & Co., Inc.	Publish a Congruency Report of Partnerships with Globalist Organizations

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Meta Platforms, Inc.	Report on Government Take Down Requests
Meta Platforms, Inc.	Report on Allegations of Political Entanglement and Content Management Biases in India
Meta Platforms, Inc.	Report on Data Privacy regarding Reproductive Healthcare
Meta Platforms, Inc.	Report on Enforcement of Community Standards and User Content
Meta Platforms, Inc.	Commission Independent Review of Audit & Risk Oversight Committee
Metro Inc.	Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets
Metro Inc.	Report on Actual and Potential Human Rights Impacts on Migrant Workers
Microsoft Corporation	Report on Cost/Benefit Analysis of Diversity and Inclusion
Microsoft Corporation	Report on Hiring of Persons with Arrest or Incarceration Records
Microsoft Corporation	Assess and Report on the Company's Retirement Funds' Management of Systemic Climate Risk
Microsoft Corporation	Report on Government Use of Microsoft Technology
Microsoft Corporation	Report on Development of Products for Military
Microsoft Corporation	Report on Tax Transparency
Mizuho Financial Group, Inc.	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement
Moderna, Inc.	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production
Mohawk Industries, Inc.	Oversee and Report a Racial Equity Audit
Morgan Stanley	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
National Bank of Canada	Advisory Vote on Environmental Policies
Netflix, Inc.	Report on Climate Risk in Retirement Plan Options
NIKE, Inc.	Adopt a Policy on China Sourcing
Northrop Grumman Corporation	Report on Congruency of Political Spending with Company Stated Values on Human Rights
OraSure Technologies, Inc.	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
PayPal Holdings, Inc.	Adopt a Policy on Services in Conflict Zones
PayPal Holdings, Inc.	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
PayPal Holdings, Inc.	Report on Ensuring Respect for Civil Liberties
PepsiCo, Inc.	Issue Transparency Report on Global Public Policy and Political Influence
PepsiCo, Inc.	Report on Impacts of Restrictive Reproductive Healthcare Legislation
PepsiCo, Inc.	Publish Annual Congruency Report on Net-Zero Emissions Policy
Pfizer Inc.	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production
Pfizer Inc.	Report on Impact of Extended Patent Exclusivities on Product Access
Pfizer Inc.	Report on Political Expenditures Congruence
Phillips 66	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand
Pinterest, Inc.	Report on Prevention of Workplace Harassment and Discrimination
Pinterest, Inc.	Report on Censorship
Regeneron Pharmaceuticals, Inc.	Report on Impact of Extended Patent Exclusivities on Product Access
Restaurant Brands International Inc.	Disclose Any Annual Benchmarks for Animal Welfare Goals
Restaurant Brands International Inc.	Report on Risks to Business Due to Increased Labor Market Pressure
RH	Report on Procurement of Down Feathers from the Company's Suppliers
Royal Bank of Canada	Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities
Royal Bank of Canada	Revise the Bank's Human Rights Position Statement
Royal Bank of Canada	Publish a Third-Party Racial Equity Audit
Royal Bank of Canada	Report on 2030 Absolute Greenhouse Gas Reduction Goals
Royal Bank of Canada	Adopt a Policy for a Time-Bound Phaseout of Lending/Underwriting for Projects/Companies Engaging in Fossil Fuel Exploration
Royal Bank of Canada	Advisory Vote on Environmental Policies
Royal Bank of Canada	Report on Loans Made by the Bank in Support of the Circular Economy
Starbucks Corporation	Report on Plant-Based Milk Pricing
Starbucks Corporation	Report on Operations in Communist China
Starbucks Corporation	Establish Committee on Corporate Sustainability

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
State Street Corporation	Report on Asset Management Policies and Diversified Investors
Sumitomo Mitsui Financial Group, Inc.	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement
Sun Life Financial Inc.	Report on Health Impacts and Potential Insurance Implications of Investments in Fossil Fuels on its Current and Future Client Base
Sysco Corporation	Commission Third Party Report Assessing Company's Supply Chain Risks
Tesla, Inc.	Report on Racial and Gender Board Diversity
Tesla, Inc.	Report on the Impacts of Using Mandatory Arbitration
Tesla, Inc.	Report on Eradicating Child Labor in Battery Supply Chain
The Bank of Nova Scotia	Advisory Vote on Environmental Policies
The Bank of Nova Scotia	Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals
The Charles Schwab Corporation	Report on Risks Related to Discrimination Against Individuals Including Political Views
The Coca-Cola Company	Report on Third-Party Civil Rights Audit
The Coca-Cola Company	Issue Transparency Report on Global Public Policy and Political Influence
The Coca-Cola Company	Report on Congruency of Political Spending with Company Values and Priorities
The Coca-Cola Company	Report on Risk Due to Restrictions on Reproductive Rights
The Goldman Sachs Group, Inc.	Publish Third-Party Review on Chinese Congruency of Certain ETFs
The Goldman Sachs Group, Inc.	Oversee and Report a Racial Equity Audit
The Goldman Sachs Group, Inc.	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
The Goldman Sachs Group, Inc.	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting
The Hartford Financial Services Group, Inc.	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
The Home Depot, Inc.	Report on Political Expenditures Congruence
The Home Depot, Inc.	Rescind 2022 Racial Equity Audit Proposal
The Home Depot, Inc.	Encourage Senior Management Commitment to Avoid Political Speech
The Kraft Heinz Company	Report on Supply Chain Water Risk Exposure
The Kraft Heinz Company	Commission a Civil Rights and Non-Discrimination Audit

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
The Kroger Co.	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market
The Kroger Co.	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy
The TJX Companies, Inc.	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain
The TJX Companies, Inc.	Adopt a Paid Sick Leave Policy for All Employees
The Toronto-Dominion Bank	Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada
The Toronto-Dominion Bank	Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities
The Toronto-Dominion Bank	Advisory Vote on Environmental Policies
The Toronto-Dominion Bank	Invest in and Finance the Canadian Oil and Gas Sector
The Toronto-Dominion Bank	Disclose Transition Plan Towards 2030 Emission Reduction Goals
The Travelers Companies, Inc.	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting
The Travelers Companies, Inc.	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development
The Travelers Companies, Inc.	Oversee and Report on a Third-Party Racial Equity Audit
The Travelers Companies, Inc.	Ensure Policies Do Not Support Police Violations of Civil Rights
The Walt Disney Company	Report on Risks Related to Operations in China
Uber Technologies, Inc.	Commission a Third-Party Audit on Driver Health and Safety
Union Pacific Corporation	Adopt a Paid Sick Leave Policy
United Parcel Service, Inc.	Report on Risk Due to Restrictions on Reproductive Rights
United Parcel Service, Inc.	Oversee and Report a Civil Rights Audit
UnitedHealth Group Incorporated	Report on Third-Party Racial Equity Audit
UnitedHealth Group Incorporated	Report on Congruency of Political Spending with Company Values and Priorities
Valero Energy Corporation	Oversee and Report a Racial Equity Audit
Verizon Communications Inc.	Report on Government Requests to Remove Content
Verizon Communications Inc.	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates
Walgreens Boots Alliance, Inc.	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market

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Votes Against Environmental and Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹ in Proxy Year 2023: July 1, 2022–June 30, 2023

Company Name	Proposal Description
Walmart Inc.	Consider Pay Disparity Between CEO and Other Employees
Walmart Inc.	Report on Human Rights Due Diligence
Walmart Inc.	Commission Third Party Racial Equity Audit
Walmart Inc.	Report on Racial and Gender Layoff Diversity
Walmart Inc.	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access
Walmart Inc.	Report on Risks Related to Operations in China
Walmart Inc.	Oversee and Report a Workplace Health and Safety Audit
Wells Fargo & Company	Report on Political Expenditures Congruence
Wells Fargo & Company	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development
Yum! Brands, Inc.	Report on Paid Sick Leave

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").

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