

Environmental and Social Vote Details and Rationale Report

Dimensional Sustainability Equity Strategies

Data as of June 30, 2024

This information is not meant to constitute investment advice, a recommendation of any securities product or investment strategy (including account type), or an offer of any services or products for sale, nor is it intended to provide a sufficient basis on which to make an investment decision. Investors should consult with a financial professional regarding their individual circumstances before making investment decisions. Please see Appendix for additional disclosure.



Investment Stewardship Activity

Dimensional Sustainability Equity Strategies¹ in the 2024 Proxy Year: July 1, 2023–June 30, 2024

Engagement and Proxy Voting Overview

906

Number of Engagements 44,884 Number of Proposals Voted

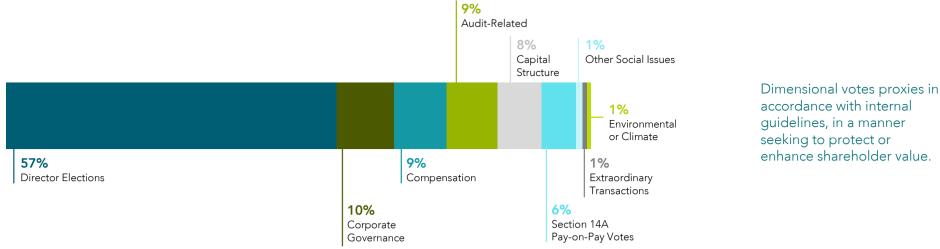
Recent Letter Campaigns

Forced Labor

Dimensional sent letters to 70 portfolio companies globally in industries where forced labor may be a material risk requesting disclosure of the risks associated with forced labor throughout the company's organization and supply chain, the role of the company's board in overseeing the risks, and the policies and procedures in place to address the risks posed by forced labor.

Proxy Voting²

Proposals voted by topic, July 1, 2023–June 30, 2024



1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian trusts (collectively, the "Dimensional Sustainability Equity Strategies").

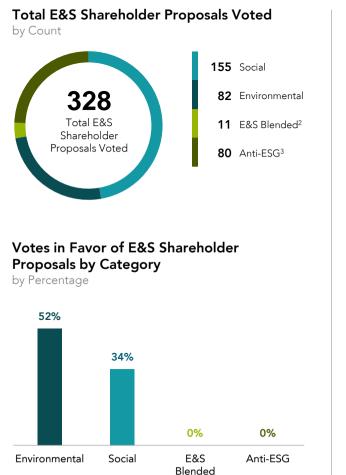
2. Votes may cover multiple topics. The sum of topic percentages may exceed 100% due to certain individual proposal votes covering multiple topics. Categories based on SEC Form N-PX. See "Appendix: Form N-PX Voting Categories" for additional details.

Proxy voting and letter campaigns reported for the proxy year 2024 period spanning July 1, 2023 through June 30, 2024 for Dimensional's Sustainability Equity Strategies. More information on Dimensional's proxy voting records may be found on Dimensional's public website at www.dimensional.com. Dimensional from time to time discusses governance matters with portfolio companies to represent client interests; however, Dimensional on behalf of its clients, regardless of such conversations, acquires securities solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.



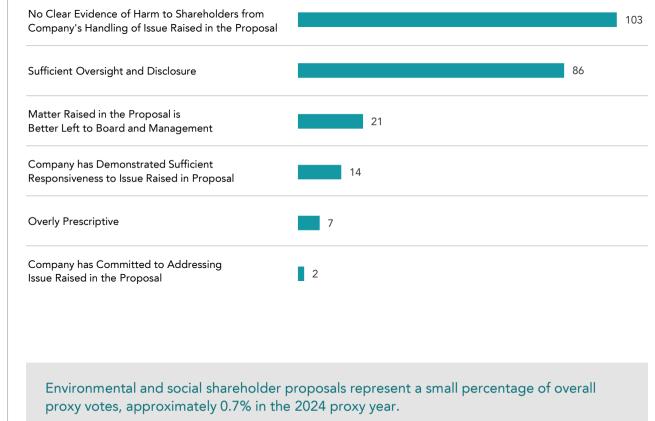
Environmental and Social (E&S) Voting Snapshot

Dimensional Sustainability Equity Strategies¹ in the 2024 Proxy Year: July 1, 2023–June 30, 2024



Reasons for Voting Against E&S Shareholder Proposals

by Count



1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian trusts (collectively, the "Dimensional Sustainability Equity Strategies")

2. E&S Blended refers to shareholder proposals that relate to both environmental and social matters.

3. Anti-ESG refers to shareholder proposals that may appear environmental and social-related but are filed by proponents with a stated goal of limiting company's abilities to address environmental and social issues.

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Vote Considerations for E&S Shareholder Proposals

Dimensional's sustainability proxy voting guidelines evaluate E&S shareholder proposals on a case-by-case basis to determine if the proposal is likely to protect or enhance value for shareholders while aligning with certain sustainability values.

Proxy Voting	g Guidelines	STANDARD	SUSTAINABILITY
The Proposal	 Materiality of issue Prescriptiveness of proposal Whether the proposal concerns a strategic decision under the board's discretion Whether the proposal concerns an issue better addressed through regulation 	\checkmark	~
Current Company Practices	 Current portfolio company handling of the issue Current portfolio company disclosures Responsiveness to shareholders Regulatory compliance 	~	~
Peer Group Practices	 Current portfolio company handling of the issue relative to peers Current portfolio company disclosures relative to peers 	~	~
Costs	 Potential costs of implementation on the portfolio company and shareholders 	~	~
Values Alignment	 Whether the proposal addresses a targeted environmental or social matter of concern Whether the proposal aligns with certain sustainability values 		~

Dimensional's sustainability proxy voting guidelines will generally support, subject to the considerations listed, E&S shareholder proposals for greater board accountability, improved policies and procedures, or increased disclosure on certain environmental or social matters.¹

When evaluating environmental or social shareholder proposals, Dimensional will use research to consider whether the proposal addresses a material issue to the portfolio company, the portfolio company's current handling of the issue (both on an absolute basis and relative to market prices), the portfolio company's compliance with regulatory requirements, and the potential cost to the portfolio company of implementing the proposal.

1. List of environmental and social matters include: climate-related risks and greenhouse gas emissions, environmental impact, climate-related lobbying activities, financing of fossil fuel activities, workforce gender diversity, human rights risk, factory farming, and the sale and distribution of tobacco products.



Evaluating E&S Shareholder Proposals

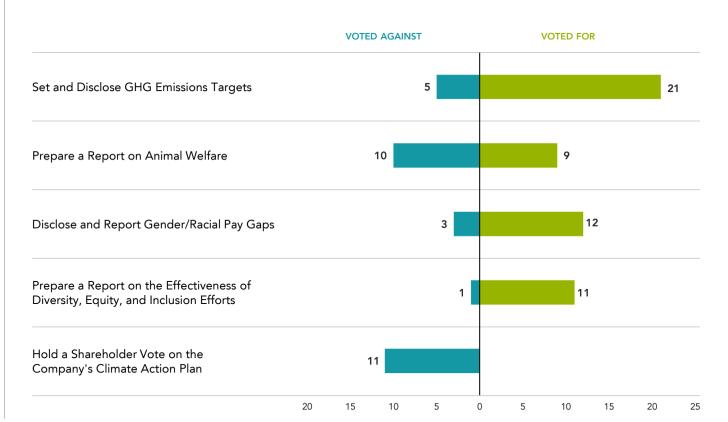
Dimensional Sustainability Equity Strategies¹ in the 2024 Proxy Year: July 1, 2023–June 30, 2024

Dimensional's Sustainability Voting Guidelines goal when voting on portfolio company shareholder proposals is to support those proposals that seek to protect or enhance shareholder value while aligning with certain sustainability values.

We will vote against an E&S shareholder proposal if we believe it will detract from shareholder value or will be ineffective at addressing the sustainability issue.

Examples include when Dimensional believes:

- A portfolio company is already disclosing sufficient information on the issue.
- This is a strategic issue better left to the oversight of board and management.
- The company has provided a clear timeline and details on their effort to address the issues raised in the proposal.
- The disclosure requested may put the company at a competitive disadvantage.



Most Frequent E&S Shareholder Proposal Topics Voted by Count²

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2. Excludes Anti-ESG shareholder proposals, which refer to shareholder proposals that may appear environmental and social-related but are filed by proponents with a stated goal of limiting company's abilities to address environmental and social issues.

Proxy voting reported for proxy year 2024 for Dimensional's Sustainability Equity Strategies. Dimensional's 2024 proxy year period spans July 1, 2023, through June 30, 2024. More information on Dimensional's proxy voting records may be found on Dimensional's public website at www.dimensional.com. Dimensional from time to time discusses governance matters with portfolio companies to represent client interests; however, Dimensional on behalf of its clients, regardless of such conversations, acquires securities solely for the purpose of investment and not with the purpose or intended effect of changing or influencing the control of any portfolio company.

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Proxy Voting: Environmental Shareholder Proposals

Dimensional Sustainability Equity Strategies¹, 2024 Proxy Year: July 1, 2023–June 30, 2024

Environmental Shareholder Proposals Voted For and Against per Topic Area		VOTED AG	AINST				VOTE	D FOR		
Set and Disclose GHG Emissions Targets			5	1 3	1				21	
Hold a Shareholder Vote on the Company's Climate Action Plan		11	11							
Prepare a Report on Climate Change-Related Risks			5	1 1 3	2					
Prepare a Report on Alignment between Political Activities and Stated Climate Committments						6				
Other - Environmental				3 3	1					
Prepare a Report on Efforts to Reduce Plastic Use				1	1	3				
Conduct Assessment and Report on Environmental Impact of Operations and Supply Chain				3 2	1					
Disclose Clean Energy Supply Financing Ratio						3				
Disclose GHG Emissions Associated with Underwriting				1	1 2					
Conduct an Assessment of Risks from Changing Consumer Demand				1	1 1					
Disclose a Climate Transition Plan				2 2						
Increase Board Oversight of an Issue					2					
Prepare a Report on Support for the Circular Economy				1	1 1					
Publish a Biodiversity Dependency and Impact Assessment				2 2						
Prepare a Report on Methane Emissions				1	1					
Prepare a Report on Use of Deep-Sea Minerals				1	1					
Prepare a Report on Water Risk Exposure in Operations and Supply Chain					1					
Prohibit Use of Deep-Sea Minerals				1	1					
Restrict Fossil Fuel Financing				1	1					
20	15	10	5	5	0	5	10	15	20	
Matter Raised in the Proposal is Better Left to Board and Management Overly Prescriptive		Company ha Sufficient Ov			sing Issue R	aised in the	Proposal			

Company has Demonstrated Sufficient Responsiveness to Issue Raised in Proposal

No Clear Evidence of Harm to Shareholders from Company's Handling of Issue Raised in the Proposal

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").

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Voted for



Proxy Voting: Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹, 2024 Proxy Year: July 1, 2023–June 30, 2024

Social Shareholder Proposals Voted For and Against per Topic Area	VOTED AG	AINST			VOTED FOR
Prepare a Report on Animal Welfare	10	8	2		9
Disclose and Report Gender/Racial Pay Gaps			3 1 2		12
Prepare a Report on the Effectiveness of Diversity, Equity, and Inclusion Efforts			1 1	1	11
Prepare a Report on Effectiveness of Human Rights Policies and Practices		7	5 2	3	
Prepare a Report on Alignment between Political Activities and Stated Positions		9	8 1		
Other - Social		6 1	4 1	1	
Commission and Disclose Results of a Third-Party Human Rights Risk Assessment			3 3	3	
ncrease Disclosure of Online Content Management Practices		5	5	1	
Prepare a Report on Efforts to Prevent Harassment and Discrimination		5	1 1 2 1	1	
Prepare a Report on Stakeholder Risks			3 3	3	
Conduct an Assessment of Company's Commitment to Freedom of Association			2 2	3	
Commission a Third-Party Health and Safety Audit			3 2 1	1	
Commission a Third-Party Racial Equity and/or Civil Rights Audit			4 2 1 1		
Establish a Living Wage Policy			4 1 1 2		
Prepare a Report on Health Care Reform			4 3 1		
Prepare a Report on the Alignment of Hiring Practices with Stated Diversity, Equity, and Inclusion Goals			4 1 3		
Prepare a Report on Use of Artificial Intelligence			4 4		

Matter Raised in the Proposal is Better Left to Board and Management

Overly Prescriptive

Company has Demonstrated Sufficient Responsiveness to Issue Raised in Proposal

No Clear Evidence of Harm to Shareholders from Company's Handling of Issue Raised in the Proposal

Company has Committed to Addressing Issue Raised in the Proposal Sufficient Oversight and Disclosure

Voted for

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Proxy Voting: Social Shareholder Proposals

Dimensional Sustainability Equity Strategies¹, 2024 Proxy Year: July 1, 2023–June 30, 2024

Social Shareholder Proposals Voted For and Against per Topic Area	VOTED AGAIN	NST	VOTED FOR
Adopt Policy on Use of Antimicrobials/Antibiotics in Food Production		3 3	
Commission and Disclose Results of a Third-Party Assessment of Effectiveness of Human Rights Policies and Practices		3 3	
Conduct Assessment and Report on Public Health Costs Due to Product Sales		3 2 1	
Adopt a Policy on Sick Leave		2 1 1	
Adopt and Disclose a Policy on Freedom of Association		1 1	
Commission a Study on Impact of Prohibiting Political Contributions		2 1 1	
Disclose Political Contributions		2 1 1	
Prepare a Report on Product Toxicity and Safety		2 1 1	
Prepare a Report on Worker Health and Safety		2	
Require Disclosure of Contributions by Third Party Groups		2 1 1	
Adopt a Human Rights Policy		1 1	
Consider Pay Disparity when Setting Executive Compensation		1 1	
ncrease Board Oversight of an Issue		1 1	
Prepare a Report on Data Security, Privacy, and Internet Issues		1 1	
Prepare a Report on Diversity, Equity, and Inclusion Efforts		1	
Prepare a Report on Operations in High Risk Countries		1 1	
Prepare a Report on Risks Associated with Product Development and Sales		1 1	
15	10	5 0	5 10

Matter Raised in the Proposal is Better Left to Board and Management

Overly Prescriptive

Company has Demonstrated Sufficient Responsiveness to Issue Raised in Proposal

No Clear Evidence of Harm to Shareholders from Company's Handling of Issue Raised in the Proposal

Company has Committed to Addressing Issue Raised in the Proposal Sufficient Oversight and Disclosure

Voted for

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Proxy Voting: E&S Blended Shareholder Proposals

Dimensional Sustainability Equity Strategies¹, 2024 Proxy Year: July 1, 2023 – June 30, 2024

E&S Blended ² Shareholder Proposals Voted For and Against per Topic Area		V	DTED AGAINST			1	VOTED FOR		
Prepare a Report on Proxy Voting Record and Policies				3	2 1				
Prepare a Tax Transparency Report				3	3				
Other - E&S Blended				2	2				
Prepare an ESG Report				2	1 1				
Increase Board Oversight of an Issue					1 1				
	20	15	10	5	0	5	10	15	20

Matter Raised in the Proposal is Better Left to Board and Management

Overly Prescriptive

Company has Demonstrated Sufficient Responsiveness to Issue Raised in Proposal

No Clear Evidence of Harm to Shareholders from Company's Handling of Issue Raised in the Proposal

Company has Committed to Addressing Issue Raised in the Proposal Sufficient Oversight and Disclosure Voted for

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Environmental Case Study: Voting For Proposals

Environmental Vote at Jack in the Box

Proposal Description

"Disclose GHG Emissions Reductions Targets"

Vote Details									
Proposal Text	"Shareholders ask Jack in the Box to determine and disclose its current greenhouse gas (GHG) emissions (for at least Scopes 1 and 2) as well as short-, medium- and long-term goals for reducing its emissions. Progress meeting the goals should then be disclosed annually."								
Key Voting Considerations	 Current Disclosure 	Current Disclosure							
Vote Rationale	related disclosure on an abso The portfolio company recog However, the portfolio comp reduction targets, lags indust oversight of climate-related is company will implement a pla related to emissions in the fu	Nute basis and relative to Inizes climate change as any currently does not re ry peers in emissions dis ssues. There remains a la an to disclose a policy, re ture. In line with the goal	ent board oversight of climate-related risk and o peers in the fast-food industry. a material risk in its 2024 annual report. eport emissions data, has not set any emissions iclosure, and does not provide explicit board ick of detail as to the ways in which the portfolio eduction targets, and stated board oversight ls of the Sustainability Proxy Voting Guidelines, valuable in addressing this material risk to the						
Outcomes									
Voting Guidelines	Standard	lard Against							
	Sustainability	For	proposal support						

1. Dimensional's General Approach and Rationale applies across Dimensional's Standard, Sustainability, and Social Proxy Voting Guidelines.

2. Our proxy voting policies, summarized in the Statement of Additional Information (SAI) for the funds, further describe how we vote. See slide 3 "Vote Considerations for E&S Proposals" for more information on Dimensional's vote considerations when evaluating E&S shareholder proposals.

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General Approach and Rationale¹

Dimensional expects portfolio companies to provide sufficient disclosure regarding their oversight of material climate-related risks the company faces, including the potential impact those risks could have on a portfolio company's business, operations, and strategy, the individuals responsible for managing these risks, and the metrics used to assess the handling of these risks.

Sustainability Voting Guidelines²

Dimensional's sustainability voting guidelines will typically support shareholder proposals for greater board accountability, improved policies and procedures, or increased disclosure, on the following matters:

- Climate-related risks and greenhouse gas emissions
- Environmental impact
- Climate-related lobbying activities
- Financing of fossil fuel activities
- Workforce gender diversity
- Human rights risk
- Factory farming
- Sale and distribution of tobacco products



Environmental Case Study: Voting For Proposals

Environmental Vote at PACCAR

Proposal Description

"Report on Climate Lobbying"

Vote Details										
Proposal Text	"Shareholders request that the Board of Directors annually conduct an evaluation and issue a report (at reasonable cost, omitting confidential or proprietary information) describing if, and how, PACCAR Inc. lobbying and policy influence activities (both direct and indirect through trade associations, coalitions, alliances, and other organizations) align with the goal of the Paris Agreement to limit average global warming to well below 2 C above pre-industrial levels, and to pursue efforts to limit temperature increase to 1.5 C, and how PACCAR plans to mitigate the risks presented by any misalignment. In evaluating the degree of alignment, PACCAR should consider not only its policy positions and those of organizations of which PACCAR is a member, but also the actual lobbying and policy influence activities."									
Key Voting Considerations	Current DisclosureCurrent Board Oversight									
Vote Rationale	partners have engaged in. mitigate risks associated by associations lobbying activi Proxy Voting Guidelines, we	The portfolio company does not report the actual lobbying activities it or its trade association partners have engaged in. There remains a lack of detail as to how the portfolio company plans to mitigate risks associated by a potential misalignment between portfolio company or trade associations lobbying activities and its stated objectives. In line with the goals of the Sustainability Proxy Voting Guidelines, we consider additional disclosure on this issue to be valuable in addressing this material risk to the portfolio company.								
Outcomes										
Voting Guidelines	Standard	Against	21.2%							
	Sustainability	For	proposal support							

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- Human rights risk
- Factory farming
- Sale and distribution of tobacco products



Environmental Case Study: Voting Against Proposals

Environmental Vote at Capital One Financial Corporation

Proposal Description

"Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities"

Vote Details									
Proposal Text	reduction targets aligned	"Shareholders request that Capital One set near- and long-term greenhouse gas emission reduction targets aligned with the Paris Agreement s ambition to limit warming to 1.5 degrees Celsius for its lending and investment activities."							
Key Voting Considerations	Current DisclosureCurrent Portfolio Cor								
Vote Rationale	report and has not set gr investment activities. The related disclosure and th significant uncertainties i We believe strategic dec their existing rationale is	The portfolio company does not recognize climate change as a material risk in its annual financial report and has not set greenhouse gas emissions reduction targets related to its lending and investment activities. The portfolio company states that it already provides sufficient climate-related disclosure and that given the focus of its business of consumer lending, there are significant uncertainties in the calculation of scope 3 emissions. We believe strategic decisions are best left to a portfolio company's board and management and their existing rationale is reasonable. Capital One Financial Corporation's existing climate disclosure is also not significantly out of line with peers.							
Outcomes									
Voting Guidelines	Standard	Against	10.1%						
	Sustainability	Against	proposal support						

General Approach and Rationale¹

Shareholder proposals related to fossil fuel financing targets typically request a portfolio company to set targets to reduce or eliminate financing for new fossil fuel development. Dimensional believes that a portfolio company's board and management are best suited to make decisions about the challenging tradeoffs between protecting shareholder value and advancing environmentally friendly business policies and practices, and therefore will generally vote against these proposals.

Sustainability Voting Guidelines²

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- Financing of fossil fuel activities
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Social Case Study: Voting For Proposals

Social Vote at Sysco Corporation

Proposal Description

"Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain"

Vote Details							
Proposal Text	"Shareholders ask that within six months of the annual meeting and omitting proprietary information, Sysco re-establish a policy for eliminating or reducing gestation crates in its pork supply chain, with measurable targets for doing so."						
Key Voting Considerations	Current Portfolio Company EffortsOngoing Regulatory Risk						
Vote Rationale	In 2012, the portfolio company committed to eliminating the use of gestation crates throughout their supply chain. As of the time of the vote, the portfolio company does not appear to have made significant progress towards achieving this goal. The commitment to the elimination of gestation crates was discontinued in 2021. In line with the goals of the Sustainability Proxy Voting Guidelines, we consider additional disclosure on progress towards this goal to be valuable in addressing animal welfare-related regulatory risks to the portfolio company.						
Outcomes							
Voting Guidelines	Standard	Against	30.9%				
	Sustainability	For	proposal support				

General Approach and Rationale¹

Dimensional expects portfolio companies to provide sufficient disclosure regarding its oversight of relevant animal rights welfare risks the company faces, including the potential impact those risks could have on a portfolio company's business, operations, and strategy, the individuals responsible for managing these risks, and the metrics used to assess the handling of these risks.

Sustainability Voting Guidelines²

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- Environmental impact
- Climate-related lobbying activities
- Financing of fossil fuel activities
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Social Case Study: Voting Against Proposals

Social Vote at HSBC Holdings Plc

Proposal Description

"Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme"

Vote Details Proposal Text "Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme." Current Portfolio Company Efforts Kev Votina Considerations Ongoing Legal Risk Vote We believe strategic decisions are best left to a portfolio company's board and management. The topic of how HSBC's pension schemes are structured is nuanced and the board and Rationale management are best placed to oversee these arrangements. In addition, this resolution would have been binding on the company. In this case, we believe that such a level of intervention by shareholders is inappropriate. Outcomes Votina Standard Against Guidelines 4.2% proposal support Sustainability Against

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General Approach and Rationale¹

Dimensional expects portfolio company boards to exercise oversight of human/civil rights issues that could pose a material risk to the business, including forced labor, child labor, privacy, freedom of expression, and land and water rights. Dimensional expects portfolio companies to disclose information on their handling of these risks, to the extent those risks may have a material impact on them. Disclosure should include a detailed summary of the specific risks, potential impact of identified risks, board responsibilities and oversight, and relevant portfolio company policy.

Sustainability Voting Guidelines²

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- Climate-related risks and greenhouse gas emissions
- Environmental impact
- Climate-related lobbying activities
- Financing of fossil fuel activities
- Workforce gender diversity
- Human rights risk
- Factory farming
- Sale and distribution of tobacco products



Appendix



E&S Shareholder Proposal Vote Details

Dimensional's Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

	Su	pported P	roposal	Oppose	d Proposal	Total
ENVIRONMENTAL	4	43	52%	39	48%	82
Set and Disclose GHG Emissions Targets	:	21	81%	5	19%	26
Hold a Shareholder Vote on the Company's Climate Action Plan		0	0%	11	100%	11
Prepare a Report on Climate Change-Related Risks		2	29%	5	71%	7
Prepare a Report on Alignment between Political Activities and Stated Climate Commitments		6	100%	0	0%	6
Other - Environmental		1	25%	3	75%	4
Prepare a Report on Efforts to Reduce Plastic Use		3	75%	1	25%	4
Conduct Assessment and Report on Environmental Impact of Operations and Supply Chain		0	0%	3	100%	3
Disclose Clean Energy Supply Financing Ratio		3	100%	0	0%	3
Disclose GHG Emissions Associated with Underwriting		2	67%	1	33%	3
Conduct an Assessment of Risks from Changing Consumer Demand		1	50%	1	50%	2
Disclose a Climate Transition Plan		0	0%	2	100%	2
Increase Board Oversight of an Issue		2	100%	0	0%	2
Prepare a Report on Support for the Circular Economy		1	50%	1	50%	2
Publish a Biodiversity Dependency and Impact Assessment		0	0%	2	100%	2
Prepare a Report on Methane Emissions		0	0%	1	100%	1
Prepare a Report on Use of Deep-Sea Minerals		0	0%	1	100%	1
Prepare a Report on Water Risk Exposure in Operations and Supply Chain		1	100%	0	0%	1
Prohibit Use of Deep-Sea Minerals		0	0%	1	100%	1
Restrict Fossil Fuel Financing		0	0%	1	100%	1

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").



E&S Shareholder Proposal Vote Details

Dimensional's Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

	Supporte	ed Proposal	Opposed	l Proposal	Total
SOCIAL	52	34%	103	66%	155
Prepare a Report on Animal Welfare	9	47%	10	53%	19
Disclose and Report Gender/Racial Pay Gaps	12	80%	3	20%	15
Prepare a Report on the Effectiveness of Diversity, Equity, and Inclusion Efforts	11	92%	1	8%	12
Prepare a Report on Effectiveness of Human Rights Policies and Practices	3	30%	7	70%	10
Prepare a Report on Alignment between Political Activities and Stated Positions	0	0%	9	100%	9
Other - Social	1	14%	6	86%	7
Commission and Disclose Results of a Third-Party Human Rights Risk Assessment	3	50%	3	50%	6
Increase Disclosure of Online Content Management Practices	1	17%	5	83%	6
Prepare a Report on Efforts to Prevent Harassment and Discrimination	1	17%	5	83%	6
Prepare a Report on Stakeholder Risks	3	50%	3	50%	6
Conduct an Assessment of Company's Commitment to Freedom of Association	3	60%	2	40%	5
Commission a Third-Party Health and Safety Audit	1	25%	3	75%	4
Commission a Third-Party Racial Equity and/or Civil Rights Audit	0	0%	4	100%	4
Establish a Living Wage Policy	0	0%	4	100%	4
Prepare a Report on Health Care Reform	0	0%	4	100%	4
Prepare a Report on the Alignment of Hiring Practices with Stated Diversity, Equity, and Inclusion Goals	0	0%	4	100%	4
Prepare a Report on Use of Artificial Intelligence	0	0%	4	100%	4
Adopt Policy on Use of Antimicrobials/Antibiotics in Food Production	0	0%	3	100%	3
Commission and Disclose Results of a Third-Party Assessment of Effectiveness of Human Rights Policies and Practices	0	0%	3	100%	3
Conduct Assessment and Report on Public Health Costs Due to Product Sales	0	0%	3	100%	3
Adopt a Policy on Sick Leave	0	0%	2	100%	2
Adopt and Disclose a Policy on Freedom of Association	1	50%	1	50%	2
Commission a Study on Impact of Prohibiting Political Contributions	0	0%	2	100%	2
Disclose Political Contributions	0	0%	2	100%	2
Prepare a Report on Product Toxicity and Safety	0	0%	2	100%	2
Prepare a Report on Worker Health and Safety	2	100%	0	0%	2
Require Disclosure of Contributions by Third Party Groups	0	0%	2	100%	2
Adopt a Human Rights Policy	0	0%	1	100%	1
Consider Pay Disparity when Setting Executive Compensation	0	0%	1	100%	1
Increase Board Oversight of an Issue	0	0%	1	100%	1
Prepare a Report on Data Security, Privacy, and Internet Issues	0	0%	1	100%	1
Prepare a Report on Diversity, Equity, and Inclusion Efforts	1	100%	0	0%	1
Prepare a Report on Operations in High Risk Countries	0	0%	1	100%	1
Prepare a Report on Risks Associated with Product Development and Sales	0	0%	1	100%	1

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies"). More information on Dimensional's proxy voting records may be found on Dimensional's public website at www.dimensional.com.



E&S Shareholder Proposal Vote Details

Dimensional's Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

	Su	upportec	l Proposal	Opposed	d Proposal	Total
E&S BLENDED ²		0	0%	11	100%	11
Prepare a Report on Proxy Voting Record and Policies		0	0%	3	100%	3
Prepare a Tax Transparency Report		0	0%	3	100%	3
Other - E&S Blended		0	0%	2	100%	2
Prepare an ESG Report		0	0%	2	100%	2
Increase Board Oversight of an Issue		0	0%	1	100%	1
ANTI-ESG ³		0	0%	80	100%	80

^{1.} Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").

^{2.} E&S Blended refers to shareholder proposals that relate to both environmental and social matters.

^{3.} Anti-ESG refers to shareholder proposals that may appear environmental and social-related but are filed by proponents with a stated goal of limiting company's abilities to address environmental and social issues.

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Alphabet Inc.	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies
Amazon.com, Inc.	Report on Median and Adjusted Gender/Racial Pay Gaps
Amazon.com, Inc.	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines
Amazon.com, Inc.	Report on Efforts to Reduce Plastic Use
Amazon.com, Inc.	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining
Amazon.com, Inc.	Commission a Third Party Audit on Working Conditions
American Express Company	Report on Climate Lobbying
American Tower Corporation	Report on Median and Adjusted Gender/Racial Pay Gaps
Amkor Technology, Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Apple Inc.	Report on Median Gender/Racial Pay Gap
Bally's Corporation	Report on Potential Cost Savings Through Adoption of a Smokefree Policy
Bank of America Corporation	Report on Climate Lobbying
Bank of America Corporation	Report on Clean Energy Supply Financing Ratio
Caesars Entertainment, Inc.	Report on Potential Cost Savings Through Adoption of a Smokefree Policy
Casey's General Stores, Inc.	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
Centene Corporation	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal
Chubb Limited	Report on GHG Emissions Associated with Underwriting
Chubb Limited	Report on Median Gender/Racial Pay Gap
Cintas Corporation	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Cintas Corporation	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal
Citigroup Inc.	Report on Respecting Indigenous Peoples' Rights
Constellation Brands, Inc.	Disclose GHG Emissions Reductions Targets
Constellation Brands, Inc.	Report on Support for a Circular Economy for Packaging
Coty Inc.	Report on Efforts to Reduce Plastic Use
Dell Technologies Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Denny's Corporation	Disclose GHG Emissions Reductions Targets
Denny's Corporation	Adopt Targets to Phase Out Purchasing of Pork from Suppliers Using Gestation Crates
DexCom, Inc.	Report on Median Gender/Racial Pay Gap
Dick's Sporting Goods, Inc.	Adopt a Policy to Annually Disclose EEO-1 Report
Dine Brands Global, Inc.	Report on Board Oversight of Climate-Change Related Policies and Adopt GHG Reduction Targets
Dine Brands Global, Inc.	Establish Targets for Switching to Group-Housed Pork
Docusign, Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Dow Inc.	Commission Audited Report on Reduced Plastics Demand
Eli Lilly and Company	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Encompass Health Corporation	Report on Effectiveness of the Company's Diversity, Equity, and Inclusion Efforts
Expeditors International of Washington, Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
FedEx Corporation	Report on Just Transition
GameStop Corp.	Disclose Board Skills and Diversity Matrix
Huntington Ingalls Industries, Inc.	Publish Climate Transition Plan and Science-Based GHG Reduction Targets
Ingles Markets, Incorporated	Report on Cage Free Egg Progress
International Business Machines Corporation	Report on Climate Lobbying
International Business Machines Corporation	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions
Intuitive Surgical, Inc.	Report on Gender/Racial Pay Gap
Jack in the Box Inc.	Disclose GHG Emissions Reductions Targets
JPMorgan Chase & Co.	Report on Respecting Indigenous Peoples' Rights
Kellanova	Report on Median Gender/Racial Pay Gap
Lennar Corporation	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Lennar Corporation	Report on Climate Change
Markel Group Inc.	Disclose GHG Emissions from Underwriting, Insuring, and Investing
MAXIMUS, Inc.	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
McDonald's Corporation	Disclose Poultry Welfare Indicators
Mesa Laboratories, Inc.	Report on Scope 1 Through 3 Greenhouse Gas Emissions Across the Company's Full Value-Chain
Meta Platforms, Inc.	Report on Human Rights Impact Assessment of Targeted Advertising
Meta Platforms, Inc.	Report on Child Safety and Harm Reduction
Meta Platforms, Inc.	Report on Framework to Assess Company Lobbying Alignment with Climate Goals
Mizuho Financial Group, Inc.	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities
Morgan Stanley	Report on Clean Energy Supply Financing Ratio
NIKE, Inc.	Report on Median Gender/Racial Pay Gap
Noodles & Company	Disclose GHG Emissions Reductions Targets
NVR, Inc.	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics
Old Dominion Freight Line, Inc.	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
Oracle Corporation	Report on Median and Adjusted Gender/Racial Pay Gaps
PACCAR Inc	Report on Climate Lobbying
Papa John's International, Inc.	Report on Use of Pig Gestation Crates
Preformed Line Products Company	Report on Board Diversity
Quest Diagnostics Incorporated	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal
Restaurant Brands International Inc.	Report on Supply Chain Water Risk Exposure
Restaurant Brands International Inc.	Report on Efforts to Reduce Plastic Use
Ross Stores, Inc.	Disclose All Material Value Chain GHG Emissions
RTX Corporation	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
Ryder System, Inc.	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
Ryder System, Inc.	Report on "Just Transition"
Skechers U.S.A., Inc.	Disclose Timeline for Measuring and Disclosing Full Value Chain Emissions
Skyworks Solutions, Inc.	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal
Sumitomo Mitsui Financial Group, Inc.	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain
Sysco Corporation	
Tesla, Inc.	Adopt a Non-Interference Policy Respecting Freedom of Association
Texas Roadhouse, Inc.	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
The Charles Schwab Corporation	Report on Median Gender/Racial Pay Gaps
The Goldman Sachs Group, Inc.	Report on Clean Energy Supply Financing Ratio
The Goldman Sachs Group, Inc.	Report on Pay Equity
The Kraft Heinz Company	Report on Recyclability Claims
The Kraft Heinz Company	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls
The Timken Company	Adopt Short and Medium-Term Science-Based Emissions Reduction Targets
The Wendy's Company	Adopt Measurable Time-bound Goals to Achieving Cage-Free Eggs
United Parcel Service, Inc.	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Vertex Pharmaceuticals Incorporated	Report on Median and Adjusted Gender/Racial Pay Gaps
Walmart Inc.	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain
Walmart Inc.	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain
Weis Markets, Inc.	Report on Climate Change Related Risks in its Supply Chain
Wells Fargo & Company	Report on Prevention of Workplace Harassment and Discrimination
Wells Fargo & Company	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights
Wells Fargo & Company	Report on Respecting Indigenous Peoples' Rights
Wells Fargo & Company	Report on Climate Lobbying
Wingstop Inc.	Report on GHG Emissions Reduction Targets

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
A. O. Smith Corporation	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People
AbbVie Inc.	Report on Impact of Extended Patent Exclusivities on Product Access
Adobe Inc.	Report on Hiring of Persons with Arrest or Incarceration Records
Alphabet Inc.	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy
Alphabet Inc.	Report on Electromagnetic Radiation and Wireless Technologies Risks
Alphabet Inc.	Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations
Alphabet Inc.	Report on Climate Risk in Retirement Plan Options
Alphabet Inc.	Report on Reproductive Healthcare Misinformation Risks
Alphabet Inc.	Report on Risks Related to AI Generated Misinformation and Disinformation
Alphabet Inc.	Adopt Targets Evaluating YouTube Child Safety Policies
Amazon.com, Inc.	Establish a Public Policy Committee
Amazon.com, Inc.	Establish a Board Committee on Corporate Financial Sustainability
Amazon.com, Inc.	Report on Customer Due Diligence
Amazon.com, Inc.	Report on Viewpoint Discrimination
Amazon.com, Inc.	Disclose All Material Scope 3 GHG Emissions
Amazon.com, Inc.	Commission Third Party Study and Report on Risks Associated with Use of Rekognition
Amazon.com, Inc.	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations
Amazon.com, Inc.	Establish a Board Committee on Artificial Intelligence
American Express Company	Report on Company's Policy on Merchant Category Codes
Apple Inc.	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy
Apple Inc.	Report on Standards and Procedures to Curate App Content
Apple Inc.	Report on Use of Artificial Intelligence
Apple Inc.	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions
Applied Materials, Inc.	Report on Median and Adjusted Gender/Racial Pay Gaps

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
AT&T Inc.	Report on Respecting Workforce Civil Liberties
Badger Meter, Inc.	Report on Hiring of Persons with Arrest or Incarceration Records
Bank of America Corporation	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
Bank of Montreal	Advisory Vote on Environmental Policies
Bank of Montreal	Report on Impact of Oil and Gas Divestment
Biglari Holdings Inc.	Develop and Publish Standards to Address and Improve Animal Welfare in Company's Supply Chain
BlackRock, Inc.	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy
BlackRock, Inc.	Report on Proxy Voting Record and Policies for Climate Change-Related Proposals
Bombardier Inc.	SP3: Advisory Vote on Environmental Policies
Booking Holdings Inc.	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access
Campbell Soup Company	Report on 2025 Cage-Free Egg Goal
Campbell Soup Company	Report on Climate Risk in Retirement Plan Options
Canadian Imperial Bank of Commerce	Issue Report Disclosing Exposure on the Oil and Gas Sector
Canadian Imperial Bank of Commerce	Advisory Vote on Environmental Policy
Canadian Pacific Kansas City Limited	Adopt a Paid Sick Leave Policy
Capital One Financial Corporation	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities
Capital One Financial Corporation	Report on Civil Rights and Non-Discrimination Audit
Cascades Inc.	Advisory Vote on Environmental Policies
Casey's General Stores, Inc.	Disclose Supplier Code of Conduct and Responsible Sourcing Details
Charles River Laboratories International, Inc.	Report on Imported Nonhuman Primates
Chipotle Mexican Grill, Inc.	Commission a Third Party Audit on Working Conditions
Chipotle Mexican Grill, Inc.	Adopt Policy to Not Interfere with Freedom of Association Rights
Chipotle Mexican Grill, Inc.	Report on Adoption of Automation
Chipotle Mexican Grill, Inc.	Report on Harassment and Discrimination Statistics

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Cisco Systems, Inc.	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard
Citigroup Inc.	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts
Citigroup Inc.	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
Citigroup Inc.	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare
Coca-Cola Consolidated, Inc.	Report on Efforts to Prevent Harassment and Discrimination in the Workplace
Comcast Corporation	Report on Congruency of Political Spending with Company Stated Values
Costco Wholesale Corporation	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal
CVS Health Corporation	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights
Danaher Corporation	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts
Deere & Company	Report on GHG Reduction Policies and Their Impact on Revenue Generation
Deere & Company	Civil Rights and Non-Discrimination Audit Proposal
Elevance Health, Inc.	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures
Eli Lilly and Company	Report on Impact of Extended Patent Exclusivities on Product Access
Eli Lilly and Company	Adopt a Comprehensive Human Rights Policy
Enbridge Inc.	Report on Governance Systems in Light of Climate and Environmental Misrepresentations
Enbridge Inc.	Disclose the Company's Scope 3 Emissions
Expeditors International of Washington, Inc.	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal
FedEx Corporation	Adopt a Paid Sick Leave Policy
FedEx Corporation	Report on Climate Risk in Retirement Plan Options
First Citizens BancShares, Inc.	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views
Ford Motor Company	Report on Reliance on Child Labor in Supply Chain
Ford Motor Company	Report on Sustainable Sourcing Policies
General Electric Company	Report on Risks Arising from Voluntary Carbon-Reduction Commitments
General Motors Company	Report on the Use of Child Labor in Connection with Electric Vehicles

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
General Motors Company	Eliminate EV Targets from Incentive Compensation Programs
General Motors Company	Report on the Company's Use of Deep-Sea Mined Minerals in its Production and Supply Chains
General Motors Company	Report on Sustainability Risk in the Company's Supply Chain
Gilead Sciences, Inc.	Report on Risks of Supporting Abortion
Granite Construction Incorporated	Report on I-80 South Quarry Project
HCA Healthcare, Inc.	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies
HCA Healthcare, Inc.	Report on Patient Feedback Regarding Quality Care
HCA Healthcare, Inc.	Report on Maternal Health Outcomes
HSBC Holdings Plc	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme
HSBC Holdings Plc	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme
iA Financial Corporation Inc.	Advisory Vote on Environmental Policies
IDEX Corporation	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People
Ingles Markets, Incorporated	Report on Material ESG Risks
Intel Corporation	Establish Board Committee on Corporate Financial Sustainability
Intel Corporation	Report on Opposing State Abortion Regulation
International Business Machines Corporation	Report on Risks Related to Operations in China
International Flavors & Fragrances Inc.	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights
International Paper Company	Report on the Company's LGBTQ+ Equity and Inclusion Efforts
Intuit Inc.	Report on Climate Risk in Retirement Plan Options
Johnson & Johnson	Report on Gender-Based Compensation and Benefits Inequities
JPMorgan Chase & Co.	Report on Impacts of JPMC's Climate Transition Policies
JPMorgan Chase & Co.	Review Proxy Voting Record and Policies Related to Climate Change and Diversity
JPMorgan Chase & Co.	Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas
Kellanova	Report on Risks Associated with Pesticide Use in Supply Chain

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Kellanova	Report on Risks Arising from Voluntary Carbon-Reduction Commitments
Keurig Dr Pepper Inc.	Report on Efforts to Reduce Plastic Use
Knight-Swift Transportation Holdings Inc.	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal
Kohl's Corporation	Establish a Board Committee on Corporate Financial Sustainability
Kosmos Energy Ltd.	Publish a Tax Transparency Report
Laboratory Corporation of America Holdings	Report on Transport of Nonhuman Primates Within the U.S.
Laurentian Bank of Canada	Commit to Filing an ESG Report Backed by "Reasonable" Assurance Engagement
Levi Strauss & Co.	Establish Committee on Corporate Sustainability
lululemon athletica inc.	Report on Risks from Company's Use of Animal-Derived Materials
Mastercard Incorporated	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions
Mastercard Incorporated	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships
Mastercard Incorporated	Report on Gender-Based Compensation and Benefits Inequities
McDonald's Corporation	Adopt Antibiotics Policy
McDonald's Corporation	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions
McDonald's Corporation	Issue Transparency Report on Global Public Policy and Political Influence
Merck & Co., Inc.	Disclose a Government Censorship Transparency Report
Merck & Co., Inc.	Report on Civil Rights and Non-Discrimination Audit
Meta Platforms, Inc.	Report on Generative AI Misinformation and Disinformation Risks
Meta Platforms, Inc.	Report on Human Rights Risks in Non-US Markets
Meta Platforms, Inc.	Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote
Meta Platforms, Inc.	Report on Political Advertising and Election Cycle Enhanced Actions
MetLife, Inc.	Conduct and Report a Third-Party Racial Equity Audit
Metro Inc.	Report on Cage-Free Egg Goal
MGM Resorts International	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Microsoft Corporation	Report on Gender-Based Compensation and Benefits Inequities
Microsoft Corporation	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy
Microsoft Corporation	Report on Government Take Down Requests
Microsoft Corporation	Report on Risks of Weapons Development
Microsoft Corporation	Report on Climate Risk in Retirement Plan Options
Microsoft Corporation	Publish a Tax Transparency Report
Microsoft Corporation	Report on Risks of Operating in Countries with Significant Human Rights Concerns
Microsoft Corporation	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures
Microsoft Corporation	Report on Risks Related to AI Generated Misinformation and Disinformation
Mizuho Financial Group, Inc.	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans
Mondelez International, Inc.	Establish Subcommittee Study on Company Affiliations
Mondelez International, Inc.	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain
Mondelez International, Inc.	Report on Risks of Doing Business in Conflict-Affected Areas
Morgan Stanley	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views
MSCI Inc.	Report on "Chinese Military-Industry Companies" in Company Indices
National Bank of Canada	Advisory Vote on Environmental Policies
Netflix, Inc.	Report on Use of Artificial Intelligence
Netflix, Inc.	Establish Committee on Corporate Sustainability
NIKE, Inc.	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments
Northern Trust Corporation	Report on Risks of Misaligning Proxy Votes with Client Preferences
Northrop Grumman Corporation	Report on Congruency of Political Spending with Company Stated Values on Human Rights
Paramount Global	Report on Use of Artificial Intelligence
PayPal Holdings, Inc.	Report on Civil Rights and Non-Discrimination Audit
PepsiCo, Inc.	Report on Gender-Based Compensation and Benefits Inequities

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Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
PepsiCo, Inc.	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners
PepsiCo, Inc.	Report on Risks Related to Biodiversity and Nature Loss
PepsiCo, Inc.	Report on Third-Party Racial Equity Audit
PepsiCo, Inc.	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts
PepsiCo, Inc.	Issue Transparency Report on Global Public Policy and Political Influence
Pfizer Inc.	Report on Congruency of Political Spending with Company Stated Values and Priorities
Phillips 66	Report on Impacts of a Significant Reduction in Virgin Plastic Demand
Quebecor Inc.	Advisory Vote on Environmental Policies
Regions Financial Corporation	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
Restaurant Brands International Inc.	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains
Restaurant Brands International Inc.	Disclose Any Annual Benchmarks for Animal Welfare Goals
Royal Bank of Canada	Report on Loans Made by the Bank in Support of the Circular Economy
Royal Bank of Canada	Advisory Vote on Environmental Policies
RTX Corporation	Report on Human Rights Impact Assessment
Salesforce, Inc.	Report on Viewpoint Discrimination
Sempra	Report on Steps to Reduce Certain Safety and Environmental Risks
SNC-Lavalin Group Inc.	Advisory Vote on Environmental Policies
Starbucks Corporation	Report on Plant-Based Milk Pricing
Starbucks Corporation	Conduct Audit and Report on Systemic Discrimination
Starbucks Corporation	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions
Sumitomo Mitsui Financial Group, Inc.	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans
Target Corporation	Report on Animal Pain Management
Target Corporation	Establish a Company Compensation Policy of Paying a Living Wage
Target Corporation	Report on Congruency of Political Spending with Company Stated Values

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").



Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Tesla, Inc.	Report on Harassment and Discrimination Prevention Efforts
Tesla, Inc.	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies
Tesla, Inc.	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining
The Bank of New York Mellon Corporation	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
The Bank of Nova Scotia	Report on Impact of Oil and Gas Divestment
The Bank of Nova Scotia	Advisory Vote on Environmental Policies
The Charles Schwab Corporation	Report on Civil Rights and Non-Discrimination Audit
The Cigna Group	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts
The Coca-Cola Company	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts
The Coca-Cola Company	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners
The Coca-Cola Company	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care
The Goldman Sachs Group, Inc.	Report on Efforts to Prevent Discrimination
The Goldman Sachs Group, Inc.	Issue Environmental Justice Report
The Goldman Sachs Group, Inc.	Review Proxy Voting Record and Policies Related to Climate Change and Diversity
The Goldman Sachs Group, Inc.	Restrict spending on climate change-related analysis or actions
The Home Depot, Inc.	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations
The Home Depot, Inc.	Report on Political Spending Congruency
The Home Depot, Inc.	Report on Civil Rights and Non-Discrimination Audit
The Home Depot, Inc.	Disclose a Biodiversity Impact and Dependency Assessment
The Kraft Heinz Company	Report on Risks Arising From Voluntary Carbon-Reduction Commitments
The Kroger Co.	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market
The Kroger Co.	Establish a Company Compensation Policy of Paying a Living Wage
The Kroger Co.	Report on "Just Transition"
The PNC Financial Services Group, Inc.	Report on Risk Management and Implementation of Human Rights Statement

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").



Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
The Procter & Gamble Company	Report on Third-Party Civil Rights Audit of Reverse Discrimination
The Procter & Gamble Company	Report on Risks Related to Operations in China
The Progressive Corporation	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts
The TJX Companies, Inc.	Report on Effectiveness of Social Compliance Efforts in Supply Chain
The Toronto-Dominion Bank	Disclose Transition Activities Towards 2030 Emission Reduction Targets
The Toronto-Dominion Bank	Advisory Vote on Environmental Policies
The Toronto-Dominion Bank	Report on Impact of Oil and Gas Divestment
The Toronto-Dominion Bank	Provide All Employees the Same Amount of Benefit Credits
The Travelers Companies, Inc.	Report on Methane Emissions
The Travelers Companies, Inc.	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors
The Travelers Companies, Inc.	Report on Human Rights Risk in Underwriting
The Travelers Companies, Inc.	Consider Pay Disparity Between CEO and Other Employees
The Walt Disney Company	Report on Congruency of Political Spending with Company Values and Priorities
The Walt Disney Company	Report on Gender-Based Compensation and Benefits Inequities
The Wendy's Company	Report on Third-Party Racial Equity Audit
Truist Financial Corporation	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
Uber Technologies, Inc.	Commission a Third-Party Audit on Driver Health and Safety
United Parcel Service, Inc.	Report on Risks Arising from Voluntary Carbon-Reduction Commitments
UnitedHealth Group Incorporated	Report on Congruency of Political Spending with Company Values and Priorities
Verizon Communications Inc.	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates
Verizon Communications Inc.	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
Verizon Communications Inc.	Report on Lead-Sheathed Cables
Verizon Communications Inc.	Report on Congruency of Political Spending with Company Values and Priorities
Walgreens Boots Alliance, Inc.	Report on Cigarette Waste

1. Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").



Dimensional Sustainability Equity Strategies¹ in Proxy Year 2024: July 1, 2023–June 30, 2024

Company Name	Proposal Description
Walgreens Boots Alliance, Inc.	Establish a Company Compensation Policy of Paying a Living Wage
Walgreens Boots Alliance, Inc.	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy
Walgreens Boots Alliance, Inc.	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation
Walmart Inc.	Conduct and Report a Third-Party Racial Equity Audit
Walmart Inc.	Establish a Company Compensation Policy of Paying a Living Wage
Walmart Inc.	Report on a Civil Rights and Non-Discrimination Audit
Walmart Inc.	Commission a Third Party Audit on Workplace Safety and Violence
Walmart Inc.	Establish a Board Committee on Corporate Financial Sustainability
Warner Bros. Discovery, Inc.	Report on Use of Artificial Intelligence
Warner Bros. Discovery, Inc.	Establish a Board Committee on Corporate Financial Sustainability
Weis Markets, Inc.	Report on Prioritizing the Humane Treatment of Animals in its Supply Chain
Wells Fargo & Company	Issue Audited Report on Climate Transition Policies
Wells Fargo & Company	Report on Congruency of Political Spending with Company Values and Priorities
Wells Fargo & Company	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views
Western Alliance Bancorporation	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views
Yum! Brands, Inc.	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains
Zions Bancorporation, N.A.	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views

^{1.} Dimensional's commingled sustainability equity strategies, including Dimensional's U.S. mutual funds and ETFs, Canadian funds, Irish UCITS, New Zealand PIEs and Australian Trusts (collectively, the "Dimensional Sustainability Equity Strategies").

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Appendix: Form N-PX Voting Categories

Source: SEC Final Rule on Enhanced Reporting of Proxy Votes by Registered Management Investment Companies; Reporting of Executive Compensation Votes by Institutional Investment Managers

(A) Director elections;

(B) Section 14A say-on-pay votes (examples: section 14A executive compensation, section 14A executive compensation vote frequency, section 14A extraordinary transaction executive compensation);

(C) Audit-related (examples: auditor ratification, auditor rotation);

(D) **Investment company matters** (examples: new or changed investment management agreement, assignment of investment management agreement, business development company approval of restricted securities or asset coverage ratio change, closed-end investment company issuance of shares below net asset value);

(E) Shareholder rights and defenses (examples: adoption or modification of a shareholder rights plan, control share acquisition provisions, fair price provisions, board classification, cumulative voting); 169

(F) Extraordinary transactions (examples: merger, asset sale, liquidation, buyout, joint venture, going private, spinoff, delisting);

(G) Capital structure (examples: security issuance, stock split, reverse stock split, dividend, buyback, tracking stock, adjustment to par value, authorization of additional stock);

(H) **Compensation** (examples: board compensation, executive compensation (other than Section 14A say-on-pay), board or executive anti-hedging, board or executive anti-pledging, compensation clawback, 10b5-1 plans);

(I) Corporate governance (examples: term limits, board committee issues, size of board, articles of incorporation or bylaws, codes of ethics, approval to adjourn, acceptance of minutes, proxy access);

(J) Environment or climate (examples: greenhouse gas (GHG) emissions, transition planning or reporting, biodiversity or ecosystem risk, chemical footprint, renewable energy or energy efficiency, water issues, waste or pollution, deforestation or land use, say-on-climate, environmental justice);

(K) Human rights or human capital/workforce (examples: workforce-related mandatory arbitration, supply chain exposure to human rights risks, outsourcing or offshoring, workplace sexual harassment);

(L) Diversity, equity, and inclusion (examples: board diversity, pay gap);

(M) Other social issues (examples: lobbying, political or charitable activities, data privacy, responsible tax policies, consumer protection); or

(N) Other (along with a brief description)